



Board of Directors Meeting Minutes – 12/17/21

Location: Zoom Meeting Online & In-Person at the LEDC Office.

Directors Attending in Person: None

Directors Attending Remotely: Tina Norton, Erik Remmers, John Mills, Greg Tatro

Directors Excused: Mark Vandenberg, Steve Clokey, Jeremy Elliot, Stephanie Krukar

Also Attending: LEDC Executive Director Pat Ripley, LCPC's Salvador Morales

Pat Ripley called the meeting to order at 8:02 a.m. Friday Jan. 28, 2022.

The LEDC Board of Directors met in January but was unable to have enough members present for a quorum. Several items were discussed for future consideration.

The board reviewed financial statements for the year to date and did not have any questions about the current financials. LEDC is currently running under budget for FY 2022.

ED Pat Ripley provided the board with an update on our spring workshops, which will resume in March. We currently have a "Lean Office" workshop scheduled for March 16 at GMTCC. LEDC will continue to schedule workshops through June so long as there is demand and available presenters.

ED Pat Ripley also provided an update from the LEDC Finance Committee regarding investment of LEDC funds. The Committee is recommending investment via Union Bank's proposal, which has been sent to board members. Board President Greg Tatro requested that the board be polled regarding this decision prior to our next meeting in order to keep the discussion moving along. ED Pat Ripley agreed to send that poll to board members regarding the LEDC investment decision.

ED Pat Ripley also provided the board with verbiage concerning LEDC's oversight of the Lamoille Chamber of Commerce. All board members were provided with the specific verbiage that will be used to announce LEDC's oversight of the chamber to members and the public alike. Board members that were present expressed support for the verbiage. ED Pat Ripley also agreed to send the verbiage once again to members who were not present at the meeting to assure they had time to review. LEDC plans to make this announcement in early February and will also begin its membership drive at that time.

ED Pat Ripley also informed the board of work being done in cooperation with the Working Communities Challenge grant regarding Diversity, Equity and Inclusion training for businesses in Lamoille County. ED Pat Ripley explained the program to board members, seeking their feedback regarding whether this feels like good content for area business owners and if business owners would be willing to pay for such content. Board members indicated it would be welcomed content they would be willing to pay a reasonable amount for. Board President Greg Tatro also expressed an interest in the training being focused on managers, who would then be prepared to deal with DEI issues as they arise. ED Pat Ripley agreed to bring this important feedback back to the organizers at WCC. Funding for the effort and qualified speakers to present the program have also been a challenge and are currently being sought. Board member and NVU President John Mills indicated



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they have some great DEI trainers at NVU and agreed to pass their contact information along to possibly support this effort. ED Pat Ripley agreed to follow up with him regarding the matter.

There was also brief mention of the remaining three open slots on the LEDC board. Board members were encouraged to bring board nominations to our monthly meetings for consideration.

There was no questions or discussion regarding ED Pat Ripley or Elisa Clancy's report.

The meeting adjourned at 9 a.m.