Annual Data Services Report to the RDCs: Lamoille Economic Development Corporation

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Demographic Profile

The below demographic profiles display comparative and trend data with respect to age, gender, education, race, and ethnicity, in addition to a series of social indicators that provide insight into the challenges and opportunities faced by Lamoille County, VT. The demographic data provided in this report is updated as of 2019, with data from the American Community Survey.

The data in Table 1 and Table 2 indicate decreasing populations of children under 18 years of age who made up 22.4% of the population in 2010, and only 20.4% of the population in 2019. This is complemented by an aging population of individuals over the age of 55, with the age group of 55-64 year olds increasing from 13.1% to 14.7% between 2010 and 2019, and the group of 65-74 year olds increasing from 6.8% to 10.1% between 2010 and 2019.

Lamoille County has also experienced a shift in racial and ethnic distribution between 2010 and 2019. The percent of populations who identify as Black and Hispanic or Latino both increased by about 0.6% and 0.5%, respectively. The county's population is still majority white, although the percentage of white individuals decreased by about 1.5% between 2010 and 2019.

Table 1. Demographic Profile of Lamoille County, VT by Percent

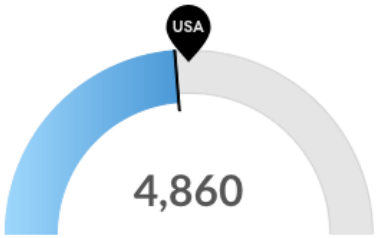
	Percent									
	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**
Demographics										
Population (ACS)	—	—	—	—	—	—	—	—	—	—
Male	50.4%	50.3%	50.1%	49.8%	49.7%	49.7%	49.6%	49.6%	49.8%	50.1%
Female	49.6%	49.7%	49.9%	50.2%	50.3%	50.3%	50.4%	50.4%	50.2%	49.9%
Median Age[2]	—	—	—	—	—	—	—	—	—	—
Under 18 Years	22.4%	22.4%	22.0%	22.0%	22.2%	21.7%	21.3%	21.3%	20.8%	20.4%
18 to 24 Years	9.7%	9.5%	9.6%	9.6%	9.7%	9.6%	9.8%	9.5%	9.4%	9.4%
25 to 34 Years	12.1%	12.0%	12.0%	11.9%	11.7%	12.0%	12.2%	12.4%	12.4%	12.8%
35 to 44 Years	14.1%	13.8%	13.7%	13.5%	13.0%	13.0%	13.0%	12.8%	13.0%	12.6%
45 to 54 Years	16.7%	16.3%	16.1%	15.6%	15.2%	14.9%	14.3%	14.0%	13.6%	13.4%
55 to 64 Years	13.1%	13.5%	13.5%	13.7%	14.0%	14.2%	14.3%	14.4%	14.7%	14.7%
65 to 74 Years	6.8%	7.2%	7.7%	8.1%	8.4%	8.6%	9.0%	9.4%	9.8%	10.1%
75 Years, and Over	5.1%	5.3%	5.5%	5.7%	5.8%	6.1%	6.2%	6.2%	6.4%	6.6%
Race: White	96.9%	96.8%	96.5%	96.2%	96.2%	95.9%	95.5%	95.8%	95.8%	95.4%
Race: Black or African American	0.6%	0.6%	0.5%	0.5%	0.5%	0.8%	0.8%	0.9%	1.0%	1.2%
Race: American Indian and Alaska Native	0.2%	0.2%	0.3%	0.4%	0.4%	0.6%	0.8%	0.8%	0.8%	0.8%
Race: Asian	0.6%	0.5%	0.5%	0.4%	0.4%	0.5%	0.6%	0.6%	0.6%	0.8%
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Race: Some Other Race	0.1%	0.2%	0.4%	0.5%	0.5%	0.7%	0.7%	0.1%	0.2%	0.2%
Race: Two or More Races	1.5%	1.7%	1.8%	2.1%	1.9%	1.5%	1.6%	1.7%	1.6%	1.6%
Hispanic or Latino (of any race)	1.3%	1.3%	1.3%	1.4%	1.5%	1.5%	1.6%	1.6%	1.8%	1.8%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2022.

Table 2. Demographic Profile of Lamoille County, VT by Value

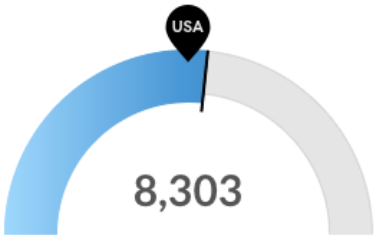
	Value									
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Demographics										
Population (ACS)	24,040	24,234	24,471	24,670	24,843	25,027	25,136	25,191	25,268	25,318
Male	12,109	12,200	12,251	12,291	12,335	12,439	12,471	12,504	12,591	12,686
Female	11,931	12,034	12,220	12,379	12,508	12,588	12,665	12,687	12,677	12,632
Median Age[2]	39.2	39.4	40.1	40.1	40.4	40.5	40.8	40.5	40.9	40.8
Under 18 Years	5,396	5,437	5,386	5,428	5,513	5,421	5,353	5,368	5,253	5,167
18 to 24 Years	2,338	2,314	2,343	2,363	2,412	2,401	2,454	2,395	2,364	2,372
25 to 34 Years	2,907	2,898	2,945	2,946	2,911	2,993	3,071	3,112	3,144	3,249
35 to 44 Years	3,390	3,343	3,349	3,320	3,222	3,245	3,260	3,225	3,275	3,182
45 to 54 Years	4,014	3,940	3,928	3,839	3,768	3,736	3,599	3,517	3,447	3,393
55 to 64 Years	3,140	3,265	3,297	3,383	3,484	3,559	3,593	3,639	3,708	3,719
65 to 74 Years	1,637	1,750	1,877	1,993	2,080	2,157	2,253	2,366	2,464	2,556
75 Years, and Over	1,218	1,287	1,346	1,398	1,453	1,515	1,553	1,569	1,613	1,680
Race: White	23,306	23,461	23,613	23,731	23,896	24,001	24,015	24,135	24,196	24,145
Race: Black or African American	144	142	133	122	126	191	204	227	262	308
Race: American Indian and Alaska Native	47	56	65	90	111	162	202	208	196	209
Race: Asian	140	125	121	108	104	128	145	161	158	205
Race: Native Hawaiian and Other Pacific Islander	0	0	0	0	0	0	0	0	0	0
Race: Some Other Race	31	50	109	112	134	177	165	35	46	39
Race: Two or More Races	372	400	430	507	472	368	405	425	410	412
Hispanic or Latino (of any race)	316	327	320	345	368	386	395	408	444	455

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2022.



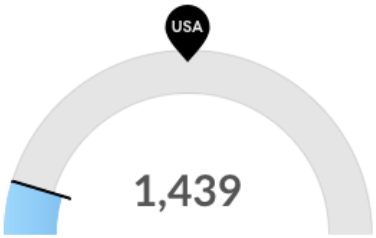
Millennials

Lamoille County, VT has 4,860 millennials (ages 25-39). The national average for an area this size is 5,222.



Retiring Soon

Retirement risk is high in Lamoille County, VT. The national average for an area this size is 7,542 people 55 or older, while there are 8,303 here.



Racial Diversity

Racial diversity is low in Lamoille County, VT. The national average for an area this size is 10,207 racially diverse people, while there are 1,439 here.

Source: EMSI, Economy Overview: Lamoille County, 2022.

Educational Attainment

Table 3 displays the trends in educational attainment in Lamoille County, VT between 2010 and 2019. This indicates an increase in individuals with no high school diploma and a decrease in individuals with just high school diplomas or GEDs, an increase in individuals with associate's degrees, a decrease in individuals with bachelor's degrees and an increase in individuals with postgraduate degrees.

Table 3. Educational Attainment in Lamoille County, VT by Percent

Educational Attainment, Age 25-64										
	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**
No High School Diploma	5.6%	6.0%	5.9%	5.3%	5.9%	6.5%	7.0%	6.7%	6.9%	6.4%
High School Graduate	29.8%	31.0%	31.0%	30.2%	29.6%	28.5%	27.0%	27.0%	25.9%	27.0%
Some College, No Degree	18.4%	17.9%	16.2%	16.0%	17.4%	18.0%	18.5%	18.7%	20.4%	18.9%
Associate's Degree	10.1%	9.2%	9.9%	10.0%	10.1%	10.6%	11.6%	11.1%	11.3%	11.7%
Bachelor's Degree	24.3%	25.2%	26.2%	25.9%	25.2%	25.6%	24.4%	23.9%	22.9%	22.4%
Postgraduate Degree	11.8%	10.9%	10.8%	12.6%	11.8%	10.9%	11.6%	12.7%	12.6%	13.6%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2022.

Housing

Housing units in Lamoille County, VT have steadily increased between 2010 and 2019, and is also reflected by an increasing median home value. Homeowner vacancy has increased, peaking in 2014 and 2015, while rental vacancies have increased by 1.6%. Renter-occupied housing units have decreased between 2010 and 2019.

Table 4. Housing Stock and Value in Lamoille County, VT

Housing										
	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**
Total Housing Units	12,728	12,884	12,950	13,007	13,094	13,122	13,235	13,431	13,553	13,681
Median House Value (of owner-occupied units)[2]	$211,100	$214,600	$215,600	$218,800	$216,800	$220,700	$220,300	$225,200	$228,000	$225,600
Homeowner Vacancy	73	106	118	122	180	203	165	145	153	146
Rental Vacancy	129	123	116	129	73	38	61	100	100	131
Renter-Occupied Housing Units (% of Occupied Units)	3,210	3,112	2,905	2,881	2,916	2,816	2,910	2,974	2,915	2,831

Source: Chmura's JobsEQ, Demographic Profile, Lamoille County, VT, 2022.

Labor Force

In this section, trends related to the labor force via labor force participation rate and job seeking and job posting are provided.

With respect to labor force participation rate, between the years of 2010 to 2019, Lamoille County, VT saw a decrease in labor force participation rate by 2.3%, and a decrease in prime-age labor force participation rate by 0.9%. This likely indicates both the aging-out of many participants in the labor force, and a decreased participation of people between the ages of 25-54. These numbers were likely highly impacted by the COVID-19 pandemic. Data on total employment is provided for 2020 and 2021 in figure 1 and includes trends from 2010 to 2021Q1. This information displays the impact the COVID-19 pandemic had on employment, and the recovery the region is experiencing.

Table 5. Labor Force Participation Rate in Lamoille County, VT by Percent

Economic										
	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**
Labor Force Participation Rate and Size (civilian population 16 years and over)	71.3%	70.2%	69.8%	68.8%	67.7%	67.5%	68.2%	68.2%	68.5%	69.0%
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	86.3%	85.8%	85.9%	85.1%	85.0%	85.2%	85.5%	84.7%	84.7%	85.4%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2022.

Table 6. Labor Force Participation Rate in Lamoille County, VT by Value

Economic										
	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**
Labor Force Participation Rate and Size (civilian population 16 years and over)	13,732	13,631	13,754	13,664	13,555	13,739	13,975	13,963	14,185	14,348
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	8,847	8,684	8,728	8,556	8,401	8,491	8,487	8,345	8,350	8,378

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2022.

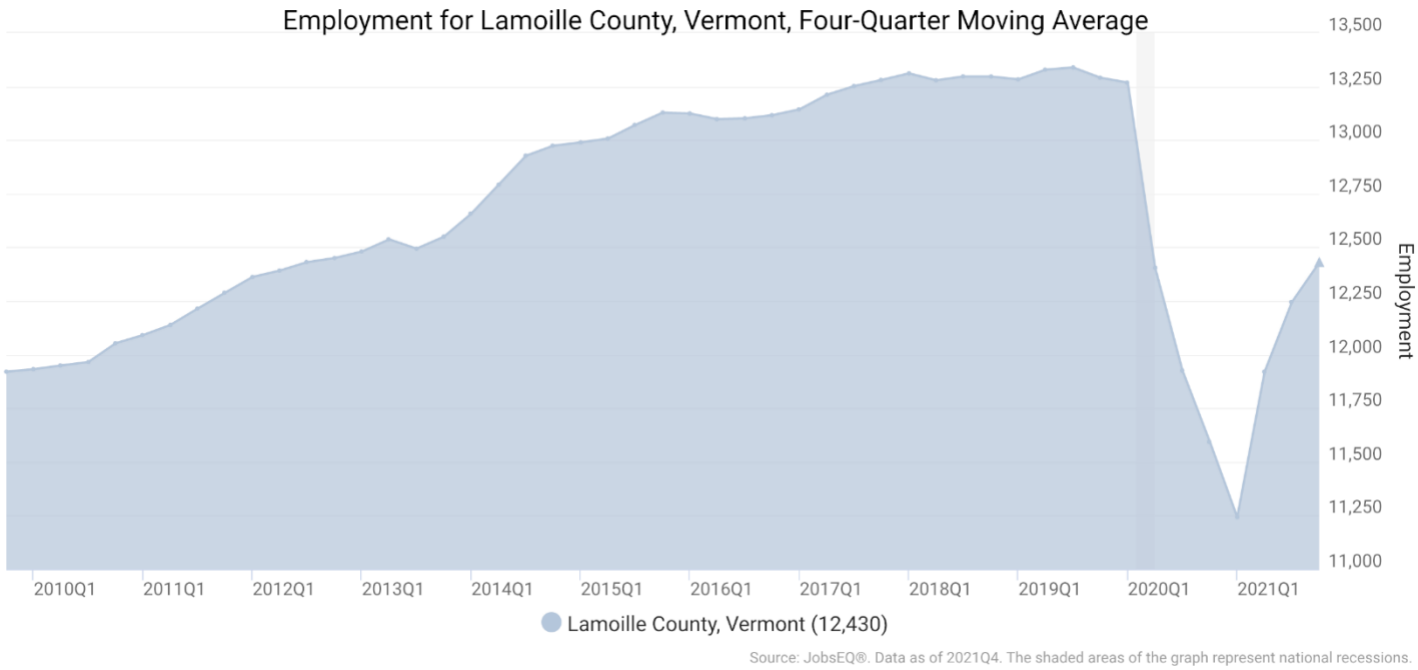


Figure 1. Employment for Lamoille County, VT. Retrieved from Chmura's JobsEQ, Labor and Employment Trends, 2022.

These trends are complemented by data on median household and per capita income in Lamoille County. Over the last ten years, the region has experienced an increase in both household and per capita income.

Table 7. Median Household Income and Per Capita Income in Lamoille County, VT

Economic										
	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**
Median Household Income[2]	$52,232	$53,368	$54,064	$52,686	$50,447	$50,939	$53,316	$54,899	$60,365	$64,003
Per Capita Income	$27,164	$27,457	$27,380	$27,157	$26,508	$27,390	$29,180	$31,390	$33,247	$36,747

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2022.

Job Postings and Skill Gaps

The charts below outline the top job postings for Lamoille County, VT by occupation code. Registered nurses represented the largest job posting group, followed by retail salespersons and heavy and tractor-trailer truck drivers. Two sources are utilized to display different methodologies, from Chmura's JobsEQ and EMSI.

Occupations

SOC	Occupation	Active Job Ads
29-1141.00	Registered Nurses	301
41-2031.00	Retail Salespersons	205
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	198
41-1011.00	First-Line Supervisors of Retail Sales Workers	166
53-7065.00	Stockers and Order Fillers	153
39-3091.00	Amusement and Recreation Attendants	132
37-2012.00	Maids and Housekeeping Cleaners	121
21-1093.00	Social and Human Service Assistants	118
39-9011.01	Nannies	93
35-2014.00	Cooks, Restaurant	92

Figure 2. Top Job Postings between March 2021-March 2022 in Lamoille County, VT, 2022. Retrieved from Chmura's JobsEQ Real Time Intelligence Job Posting Analytics, 2022.

Job posting analytics provide real-time information about job seekers and job postings. The below figures display the top posted occupations, job titles, and in-demand skills for the last five years in Lamoille County, VT.

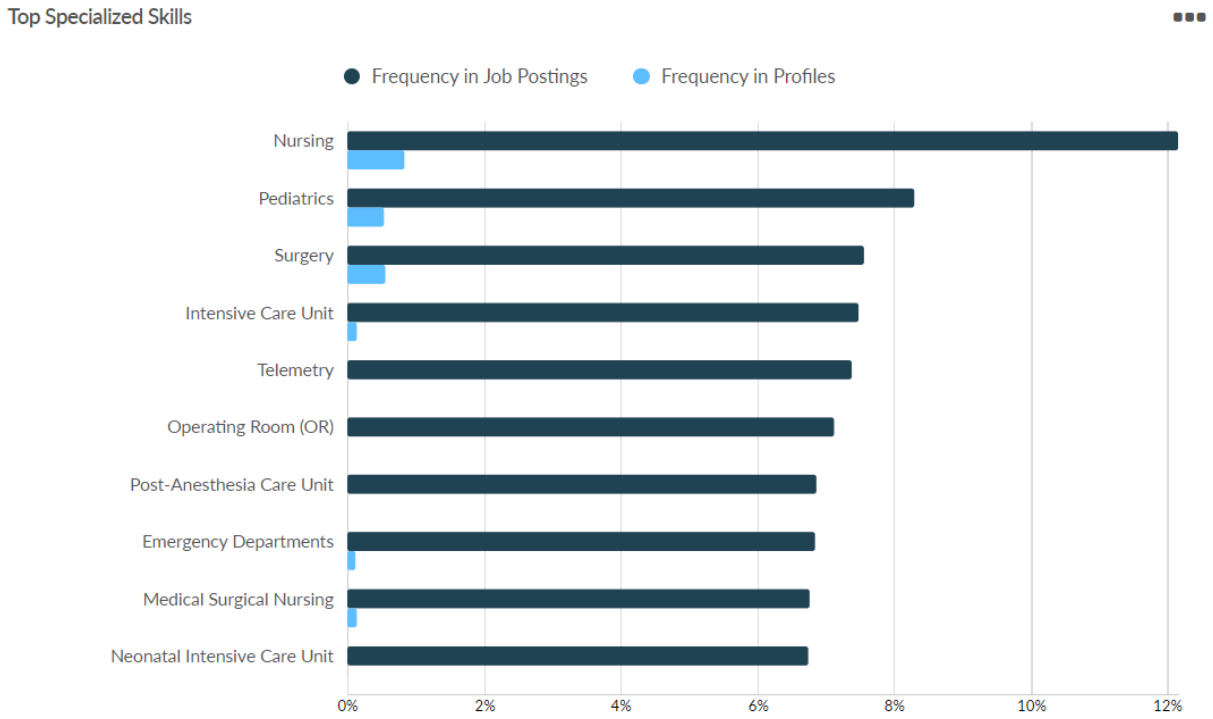
Occupation (SOC)	Total/Unique (Jan 2017 - Aug 2021)	Posting Intensity	Unique Postings Trend (Jan 2017 - Aug 2021)
Registered Nurses	2,856 / 1,519	2 : 1	
Heavy and Tractor-Trailer Truck Drivers	431 / 296	1 : 1	
Retail Salespersons	472 / 265	2 : 1	
First-Line Supervisors of Retail Sales Workers	435 / 260	2 : 1	
Teaching Assistants, Except Postsecondary	467 / 237	2 : 1	
Cooks, Restaurant	374 / 219	2 : 1	
Elementary School Teachers, Except Special Education	284 / 199	1 : 1	
Fast Food and Counter Workers	519 / 191	3 : 1	
Preschool Teachers, Except Special Education	276 / 182	2 : 1	
Waiters and Waitresses	312 / 181	2 : 1	

Figure 3. Job Posting Analytics for Top Advertised Occupations in Lamoille County, VT, 2017-2021. Retrieved from EMSI, 2022.

Job Title	Total/Unique (Jan 2017 - Aug 2021)	Posting Intensity	Unique Postings Trend (Jan 2017 - Aug 2021)
Travel Registered Nurses	338 / 167	2 : 1	
Telemetry Travel Registered Nurses	230 / 96	2 : 1	
Physical Therapists	122 / 80	2 : 1	
Housekeepers	113 / 79	1 : 1	
CDL-A Truck Drivers	106 / 73	1 : 1	
Occupational Therapists	92 / 65	1 : 1	
Line Cooks	95 / 62	2 : 1	
Behavior Interventionists	217 / 57	4 : 1	
Paraprofessionals	131 / 46	3 : 1	
Massage Therapists	82 / 45	2 : 1	

Figure 4. Job Posting Analytics for Top Advertised Job Titles in Lamoille County, VT, 2017-2021. Retrieved from EMSI, 2022.

In demand skills display comparative information regarding the frequency in job postings vs. the frequency with which that in-demand skill appears in job seeker profiles. This emphasizes the mismatch between demand and supply in certain occupations. In this case, skills related to nursing are in high demand and low supply.



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	1,483	12%	46	1%
Pediatrics	1,012	8%	30	1%
Surgery	922	8%	31	1%
Intensive Care Unit	912	7%	8	0%
Telemetry	901	7%	0	0%
Operating Room (OR)	869	7%	0	0%
Post-Anesthesia Care Unit	838	7%	0	0%
Emergency Departments	836	7%	7	0%
Medical Surgical Nursing	826	7%	8	0%
Neonatal Intensive Care Unit	824	7%	0	0%

Figure 5. Job Posting Analytics for Top in Demand Skills in Lamoille County, VT, 2017-2021. Retrieved from EMSI, 2022.

In figure 6, the top companies posting for jobs in Lamoille County between July 1st, 2017 and July 1st, 2022 are included.

Employers

Employer Name	Active Job Ads
Hyatt	860
Vail Resorts	837
Smugglers Notch Resort	782
Lamoille North Supervisory Union	483
Delhaize America | Hannaford	388
Stowe Mountain Lodge	286
Copley Health Systems	285
Stoweflake Mtn. Resort & Spa	219
Destination Hotels & Resorts	210
Laraway Youth & Family Services	196

Figure 6. Top Hiring Companies in Lamoille County, VT, 2017-2021. Retrieved from JobsEQ, 2022.

Additionally, there is a repository of skills in Lamoille County, VT. Some are in high demand, some are in high saturation. The below chart indicates skills and certifications where there is a supply deficit (red bars) and supply surplus (blue bars). Skills and certifications related to Microsoft Excel, cash handling and merchandising are all in high demand in Lamoille County, VT.

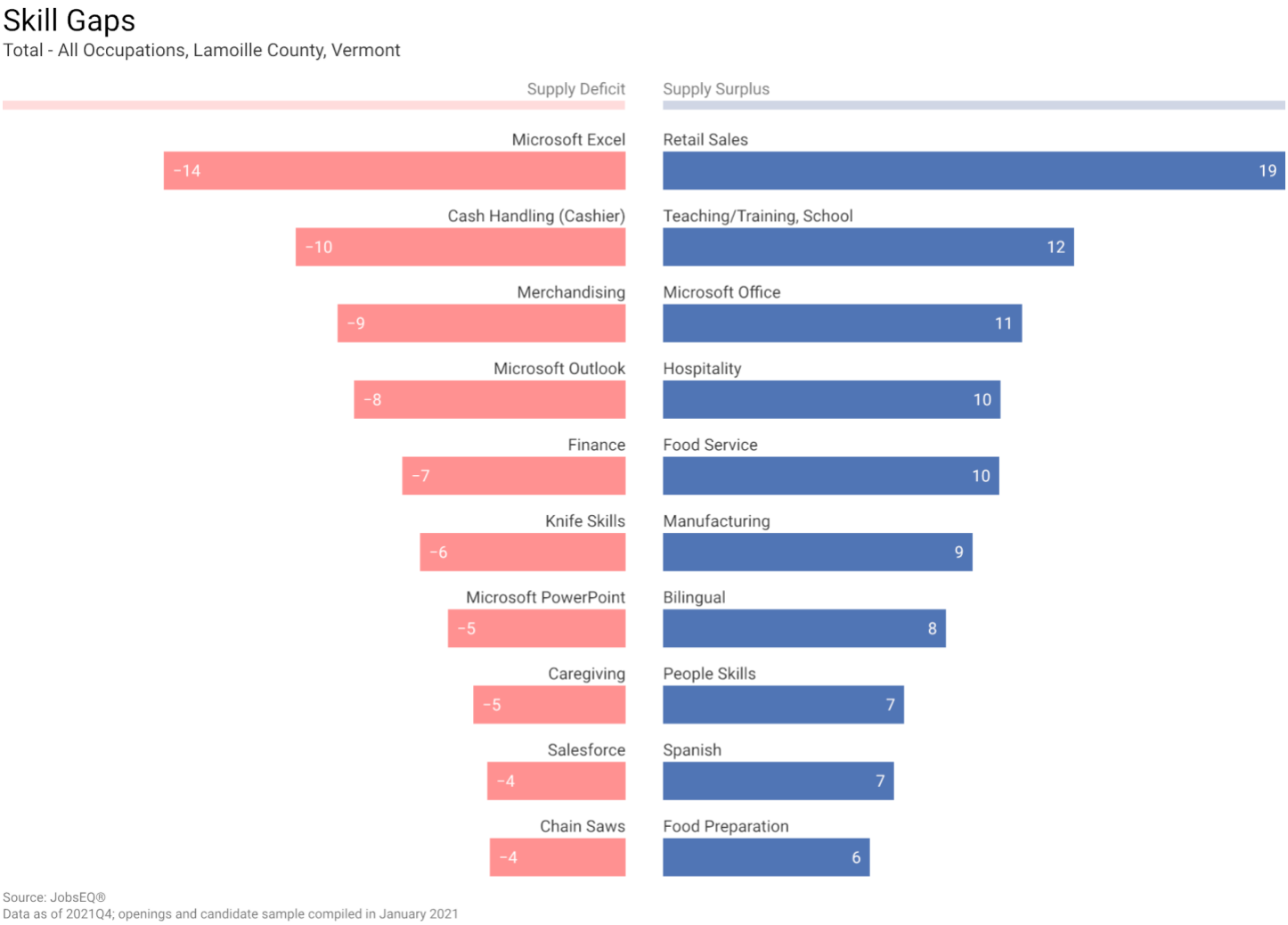


Figure 7. Top Skill Gaps for Lamoille County, VT, 2022. Retrieved from Chmura's JobsEQ, Skill Gaps: Lamoille County, VT, 2022.

Industries

This section includes information on the industries with the highest location quotients in Lamoille County, in addition to the largest, highest paying, and lowest paying industries in Lamoille County.

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) by number of jobs relative to the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

In Lamoille County, the industries with the top location quotients are:

NAICS	Industry	Employment	Avg Annual Wages	LQ
335129	Other Lighting Equipment Manufacturing	51	$64,959	87.08
333414	Heating Equipment (except Warm Air Furnaces) Manufacturing	81	$53,511	65.06
339920	Sporting and Athletic Goods Manufacturing	249	$74,869	61.13
311930	Flavoring Syrup and Concentrate Manufacturing	39	$61,668	59.16
111998	All Other Miscellaneous Crop Farming	156	$53,081	48.81
721191	Bed-and-Breakfast Inns	58	$35,760	42.62
454310	Fuel Dealers	112	$61,450	19.28
721110	Hotels (except Casino Hotels) and Motels	1,679	$36,584	17.37
332994	Small Arms, Ordnance, and Ordnance Accessories Manufacturing	36	$80,467	16.91
453930	Manufactured (Mobile) Home Dealers	16	$70,131	14.76

Figure 8. Top Location Quotients by Industry in Lamoille County, VT, 2021. Chmura's JobsEQ, Industry Spotlight: Lamoille County, 2022.

Industry Clusters:

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Lamoille County, VT with the highest relative concentration is consumer services, with a location quotient of 1.81.

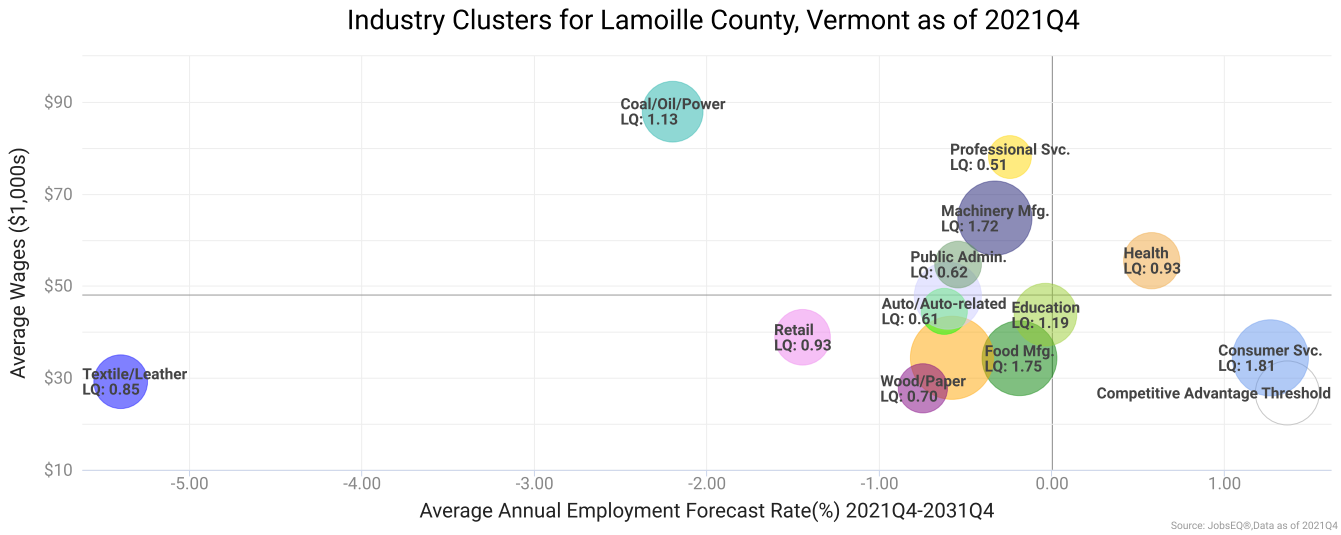


Figure 9. Location Quotient Industry Clusters for Lamoille County, VT in 2021. Chmura's JobsEQ, Industry Overview: Lamoille County, VT, 2022.

Below are tables that display the top ten industries (by 6-digit NAICS code) which have the most jobs, highest pay, and lowest pay in Lamoille County, VT. The data displays an 11-year time horizon, the change in jobs between 2010 and 2021, and the earnings/worker for 2021.

Industry	2010 Jobs	2021 Jobs	Change in Jobs (2010-2021)	% Change	2021 Earnings Per Worker
Hotels (except Casino Hotels) and Motels	2,044	1,672	-372	-18%	$44,085
Elementary and Secondary Schools (Local Government)	833	815	-18	-2%	$65,987
Full-Service Restaurants	560	582	22	4%	$32,861
General Medical and Surgical Hospitals	439	484	45	10%	$95,245
Supermarkets and Other Grocery (except Convenience) Stores	386	376	-10	-3%	$35,255
Local Government, Excluding Education and Hospitals	310	312	2	1%	$75,854
Colleges, Universities, and Professional Schools (State Government)	241	206	-35	-15%	$58,107
Offices of Mental Health Practitioners (except Physicians)	184	196	12	7%	$50,084
State Government, Excluding Education and Hospitals	172	131	-41	-24%	$75,342
Commercial Banking	149	160	11	7%	$80,823

Figure 10. Largest Industries in Lamoille County, 2010-2021. Retrieved from EMSI, 2022.

Industry	2010 Jobs	2021 Jobs	Change in Jobs (2010-2021)	% Change	2021 Earnings Per Worker
Administrative Management and General Management Consulting Services	37	26	-11	-30%	$207,831
Other Activities Related to Real Estate	16	17	1	6%	$196,491
All Other Travel Arrangement and Reservation Services	13	14	1	8%	$173,954
Marketing Consulting Services	13	11	-2	-15%	$157,705
Electric Power Distribution	63	75	12	19%	$145,245
Heating Equipment (except Warm Air Furnaces) Manufacturing	45	18	-27	-60%	$128,559
Computer Systems Design Services	65	37	-28	-43%	$126,419
Sporting and Athletic Goods Manufacturing	128	250	122	95%	$125,492
General Medical and Surgical Hospitals	439	484	45	10%	$95,245
Offices of Dentists	54	58	4	7%	$91,615

Figure 11. Highest Paying Industries in Lamoille County, 2010-2021. Retrieved from EMSI, 2022.

Industry	2010 Jobs	2021 Jobs	Change in Jobs (2010-2021)	% Change	2021 Earnings Per Worker
Fitness and Recreational Sports Centers	60	50	-10	-17%	$22,136
All Other General Merchandise Stores	34	61	27	79%	$24,250
Women's Clothing Stores	11	20	9	82%	$25,107
Snack and Nonalcoholic Beverage Bars	22	68	46	209%	$25,937
Janitorial Services	31	28	-3	-10%	$27,501
Limited-Service Restaurants	117	147	30	26%	$28,362
Food Service Contractors	93	73	-20	-22%	$29,146
Gasoline Stations with Convenience Stores	142	178	36	25%	$30,517
Drycleaning and Laundry Services (except Coin-Operated)	16	11	-5	-31%	$31,775
Business Associations	16	11	-5	-31%	$31,912

Figure 12. Lowest Paying Industries in Lamoille County, 2010-2021. Retrieved from EMSI, 2022.

And finally, a selection of industries is quantified by their change in establishments over the last ten years. Industries of interest include retail, agriculture, food service and accommodations, and high tech.

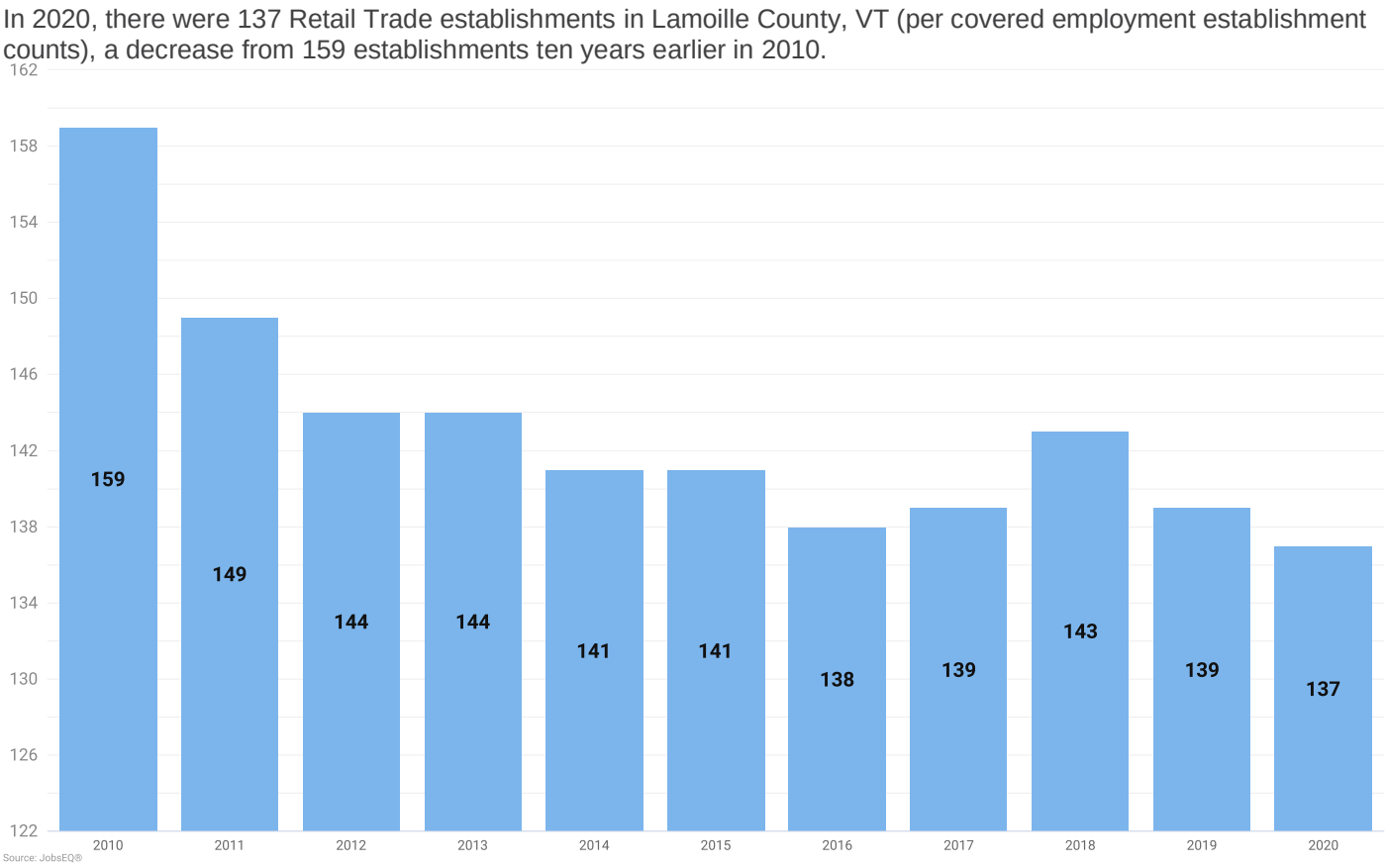


Figure 13. Retail Trade Establishments in Lamoille County, VT, 2010-2020. Retrieved from Chmura's JobsEQ, 2022.

In 2020, there were 20 Agricultural (Chmura Cluster) establishments in Lamoille County, VT (per covered employment establishment counts), an increase from 18 establishments ten years earlier in 2010.

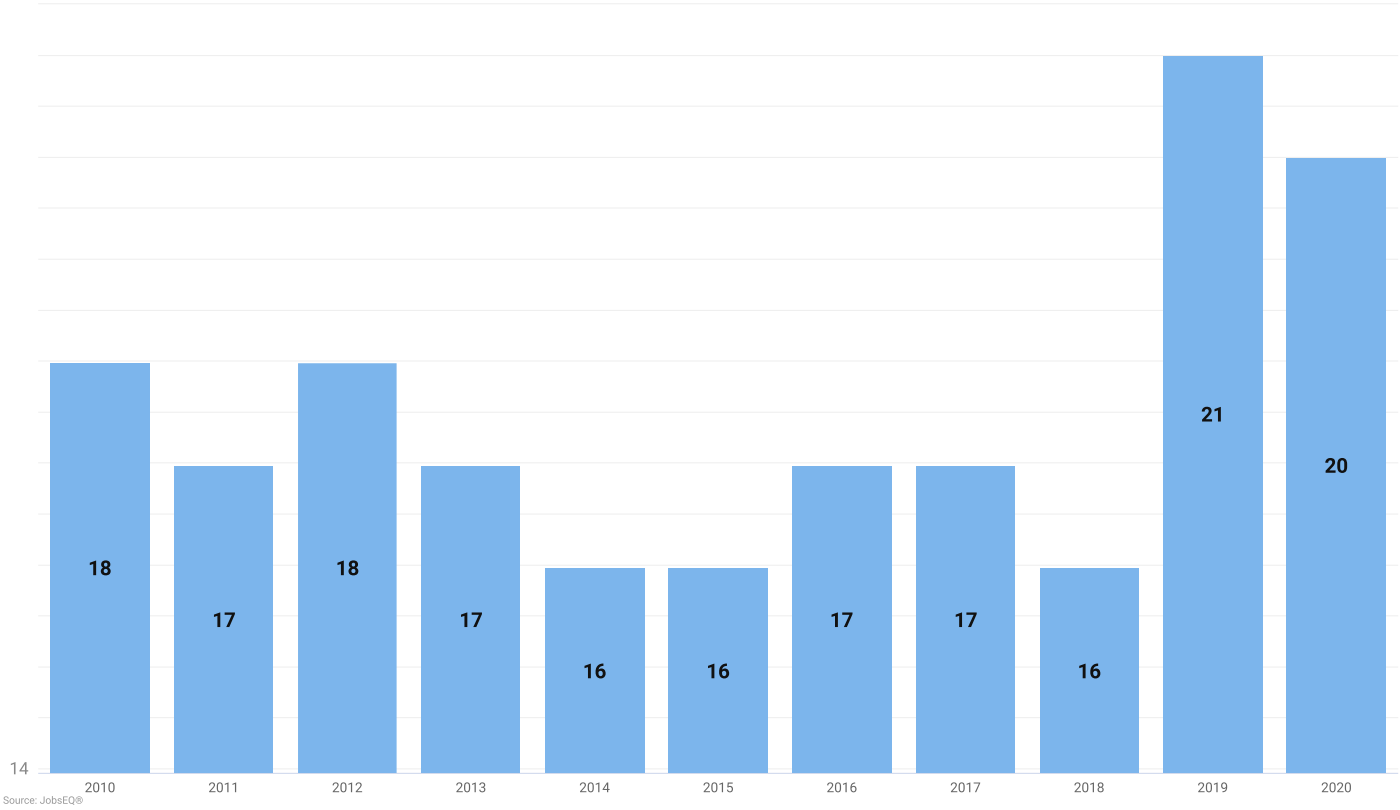


Figure 14. Agricultural Establishments in Lamoille County, VT, 2010-2020. Retrieved from Chmura's JobsEQ, 2022.

In 2020, there were 108 Accommodation and Food Services establishments in Lamoille County, VT (per covered employment establishment counts), an increase from 104 establishments ten years earlier in 2010.

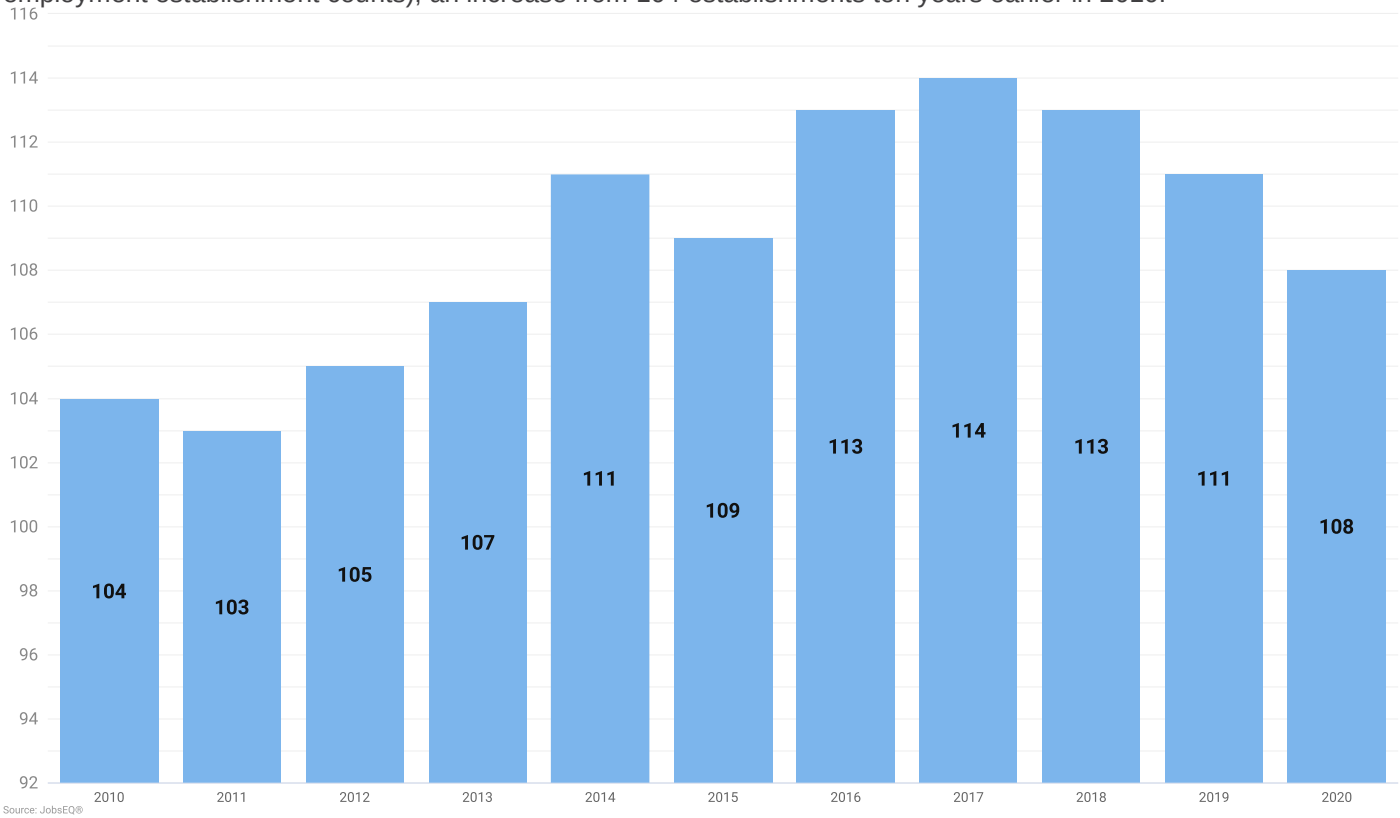


Figure 15. Accommodation and Food Service Establishments in Lamoille County, VT, 2010-2020. Retrieved from Chmura's JobsEQ, 2022.

In 2020, there were 151 Total High-Tech establishments in Lamoille County, VT (per covered employment establishment counts), an increase from 85 establishments ten years earlier in 2010.

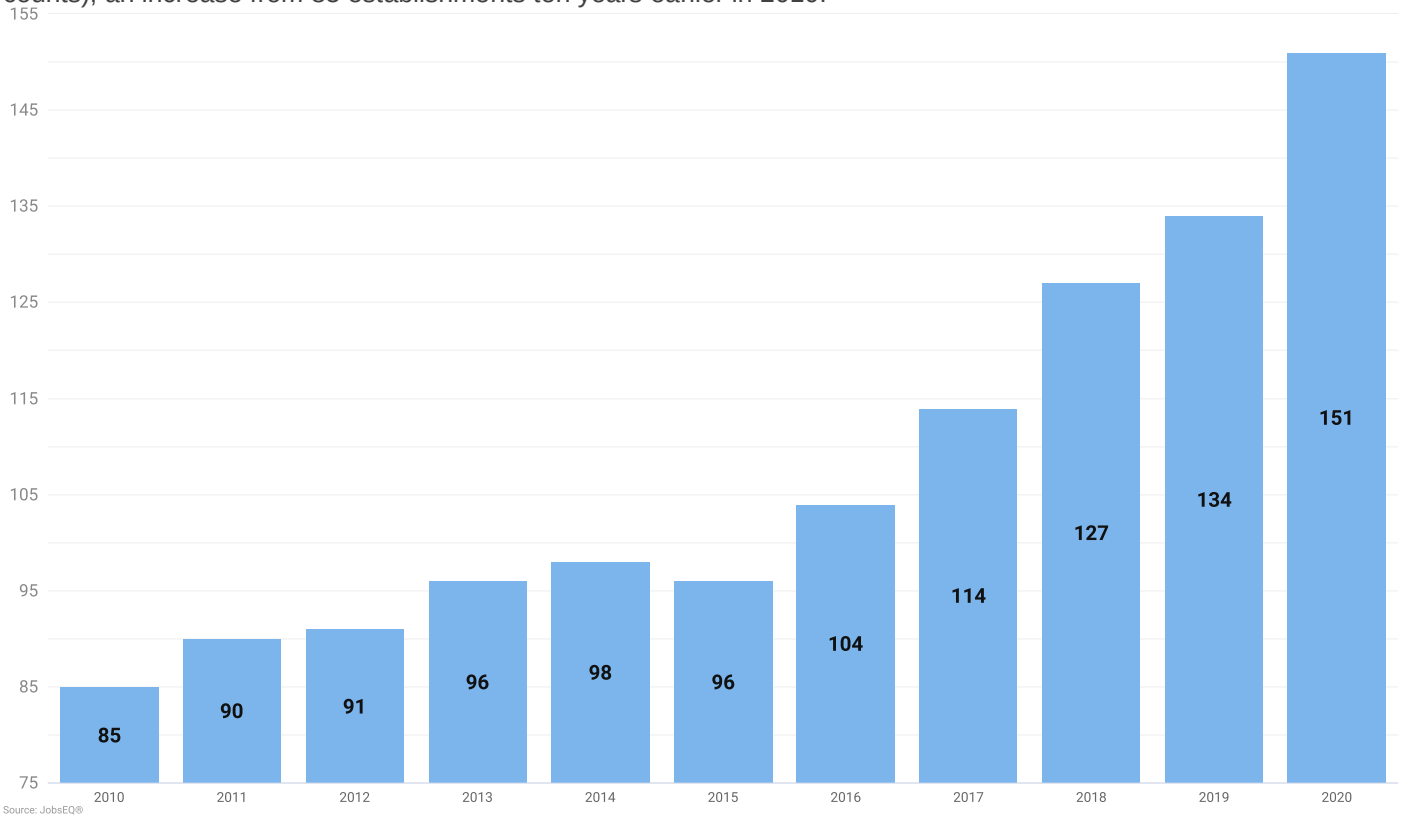


Figure 16. High Tech Establishments in Lamoille County, VT, 2010-2020. Retrieved from Chmura's JobsEQ, 2022.

Occupations

The below figures indicate the occupations in Lamoille County, VT with the most workers, highest pay, and lowest pay. The timespan includes 2010-2021.

Occupation	2010 Jobs	2021 Jobs	Change in Jobs (2010-2021)	% Change	2020 Median Hourly Earnings
Maids and Housekeeping Cleaners	449	308	-141	-31%	$14.88
Cashiers	377	352	-25	-7%	$12.32
Waiters and Waitresses	323	294	-29	-9%	$15.90
Retail Salespersons	272	287	15	6%	$14.50
Bookkeeping, Accounting, and Auditing Clerks	224	170	-54	-24%	$21.79
Fast Food and Counter Workers	218	187	-31	-14%	$12.84
Teaching Assistants, Except Postsecondary	202	168	-34	-17%	$15.41
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	201	192	-9	-4%	$15.83
Maintenance and Repair Workers, General	195	200	5	3%	$22.40
Registered Nurses	187	209	22	12%	$33.52

Figure 17. Largest Occupations in Lamoille County, 2010-2021. Retrieved from EMSI, 2022.

Occupation	2010 Jobs	2021 Jobs	Change in Jobs (2010-2021)	% Change	2020 Median Hourly Earnings
Physicians, All Other; and Ophthalmologists, Except Pediatric	19	21	2	11%	$90.26
Chief Executives	15	19	4	27%	$65.00
Pharmacists	21	21	0	0%	$60.49
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	13	21	8	62%	$52.55
Marketing Managers	11	19	8	73%	$49.24
Sales Managers	23	24	1	4%	$48.70
Financial Managers	23	43	20	87%	$48.40
Software Developers and Software Quality Assurance Analysts and Testers	29	38	9	31%	$48.04
Nurse Practitioners	12	14	2	17%	$45.84
Medical and Health Services Managers	18	35	17	94%	$45.72

Figure 18. Highest Paying Occupations in Lamoille County, 2010-2021. Retrieved from EMSI, 2022.

Occupation	2010 Jobs	2021 Jobs	Change in Jobs (2010-2021)	% Change	2020 Median Hourly Earnings
Animal Caretakers	20	17	-3	-15%	$12.28
Cashiers	377	352	-25	-7%	$12.32
Cooks, Fast Food	16	26	10	63%	$12.82
Fast Food and Counter Workers	218	187	-31	-14%	$12.84
Baggage Porters and Bellhops	19	10	-9	-47%	$13.37
Substitute Teachers, Short-Term	83	46	-37	-45%	$13.42
Laundry and Dry-Cleaning Workers	53	40	-13	-25%	$13.51
Packaging and Filling Machine Operators and Tenders	18	23	5	28%	$13.55
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	39	46	7	18%	$13.61
Food Preparation Workers	96	132	36	38%	$13.62

Figure 19. Lowest Paying Occupations in Lamoille County, 2010-2021. Retrieved from EMSI, 2022.