Annual Data Services Report to the RDCs: Lamoille County

Provided by: UVM Office of Engagement
Provided to: Lamoille Economic Development Corporation
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Demographic Profile

The below demographic profiles display comparative and trend data with respect to age, gender, education, race, and ethnicity, in addition to a series of social indicators that provide insight into the challenges and opportunities faced by Lamoille County, VT. The demographic data provided in this report is updated as of 2020, with data from the American Community Survey.

The data in Table 1 and Table 2 indicate decreasing populations of children under 18 years of age who made up 22.4% of the population in 2010, and 20.4% of the population in 2020. This is complemented by an aging population of individuals over the age of 55, with the age group of 55-64 year olds increasing from 13.1% to 14.2% between 2010 and 2020, and the group of 65-74 year olds increasing from 6.8% to 10.3% between 2010 and 2020.

Table 1. Demographic Profile of Lamoille County, VT by Percent.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Population (ACS)	—	—	—	—	—	—	—	—	—	—	—
Male	50.4%	50.3%	50.1%	49.8%	49.7%	49.7%	49.6%	49.6%	49.8%	50.1%	50.0%
Female	49.6%	49.7%	49.9%	50.2%	50.3%	50.3%	50.4%	50.4%	50.2%	49.9%	50.0%
Median Age[2]	—	—	—	—	—	—	—	—	—	—	—
Under 18 Years	22.4%	22.4%	22.0%	22.0%	22.2%	21.7%	21.3%	21.3%	20.8%	20.4%	20.4%
18 to 24 Years	9.7%	9.5%	9.6%	9.6%	9.7%	9.6%	9.8%	9.5%	9.4%	9.4%	9.4%
25 to 34 Years	12.1%	12.0%	12.0%	11.9%	11.7%	12.0%	12.2%	12.4%	12.4%	12.8%	12.9%
35 to 44 Years	14.1%	13.8%	13.7%	13.5%	13.0%	13.0%	13.0%	12.8%	13.0%	12.6%	12.8%
45 to 54 Years	16.7%	16.3%	16.1%	15.6%	15.2%	14.9%	14.3%	14.0%	13.6%	13.4%	13.1%
55 to 64 Years	13.1%	13.5%	13.5%	13.7%	14.0%	14.2%	14.3%	14.4%	14.7%	14.7%	14.2%
65 to 74 Years	6.8%	7.2%	7.7%	8.1%	8.4%	8.6%	9.0%	9.4%	9.8%	10.1%	10.3%
75 Years and Over	5.1%	5.3%	5.5%	5.7%	5.8%	6.1%	6.2%	6.2%	6.4%	6.6%	6.8%
Race: White	96.9%	96.8%	96.5%	96.2%	96.2%	95.9%	95.5%	95.8%	95.8%	95.4%	95.0%
Race: Black or African American	0.6%	0.6%	0.5%	0.5%	0.5%	0.8%	0.8%	0.9%	1.0%	1.2%	1.1%
Race: American Indian and Alaska Native	0.2%	0.2%	0.3%	0.4%	0.4%	0.6%	0.8%	0.8%	0.8%	0.8%	0.6%
Race: Asian	0.6%	0.5%	0.5%	0.4%	0.4%	0.5%	0.6%	0.6%	0.6%	0.8%	0.3%
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Race: Some Other Race	0.1%	0.2%	0.4%	0.5%	0.5%	0.7%	0.7%	0.1%	0.2%	0.2%	0.4%
Race: Two or More Races	1.5%	1.7%	1.8%	2.1%	1.9%	1.5%	1.6%	1.7%	1.6%	1.6%	2.6%
Hispanic or Latino (of any race)	1.3%	1.3%	1.3%	1.4%	1.5%	1.5%	1.6%	1.6%	1.8%	1.8%	1.9%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2023.

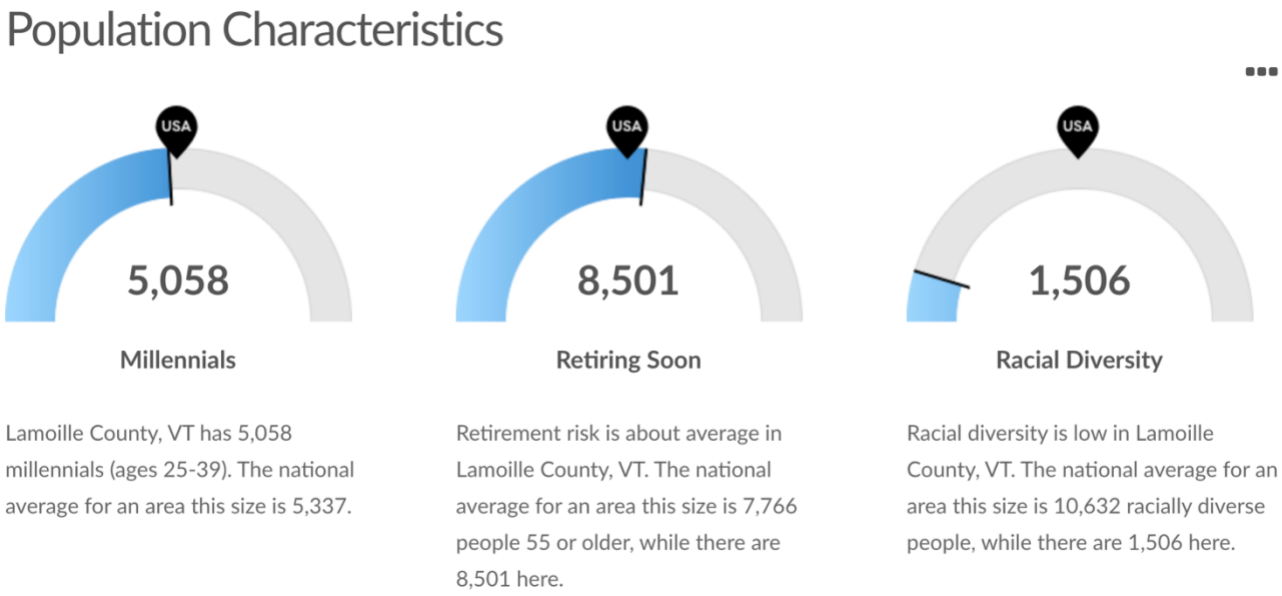
Table 2. Demographic Profile of Lamoille County, VT by Value.

	2010	**2011**	**2012**	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**	**2019**	**2020**
Population (ACS)	24,040	24,234	24,471	24,670	24,843	25,027	25,136	25,191	25,268	25,318	25,376
Male	12,109	12,200	12,251	12,291	12,335	12,439	12,471	12,504	12,591	12,686	12,695
Female	11,931	12,034	12,220	12,379	12,508	12,588	12,665	12,687	12,677	12,632	12,681
Median Age[2]	39.2	39.4	40.1	40.1	40.4	40.5	40.8	40.5	40.9	40.8	40.4
Under 18 Years	5,396	5,437	5,386	5,428	5,513	5,421	5,353	5,368	5,253	5,167	5,175
18 to 24 Years	2,338	2,314	2,343	2,363	2,412	2,401	2,454	2,395	2,364	2,372	2,391
25 to 34 Years	2,907	2,898	2,945	2,946	2,911	2,993	3,071	3,112	3,144	3,249	3,277
35 to 44 Years	3,390	3,343	3,349	3,320	3,222	3,245	3,260	3,225	3,275	3,182	3,257
45 to 54 Years	4,014	3,940	3,928	3,839	3,768	3,736	3,599	3,517	3,447	3,393	3,331
55 to 64 Years	3,140	3,265	3,297	3,383	3,484	3,559	3,593	3,639	3,708	3,719	3,598
65 to 74 Years	1,637	1,750	1,877	1,993	2,080	2,157	2,253	2,366	2,464	2,556	2,609
75 Years and Over	1,218	1,287	1,346	1,398	1,453	1,515	1,553	1,569	1,613	1,680	1,738
Race: White	23,306	23,461	23,613	23,731	23,896	24,001	24,015	24,135	24,196	24,145	24,109
Race: Black or African American	144	142	133	122	126	191	204	227	262	308	283
Race: American Indian and Alaska Native	47	56	65	90	111	162	202	208	196	209	155
Race: Asian	140	125	121	108	104	128	145	161	158	205	66
Race: Native Hawaiian and Other Pacific Islander	0	0	0	0	0	0	0	0	0	0	0
Race: Some Other Race	31	50	109	112	134	177	165	35	46	39	99

Race: Two or More Races	372	400	430	507	472	368	405	425	410	412	664
Hispanic or Latino (of any race)	316	327	320	345	368	386	395	408	444	455	481

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2023.

Figure 1. Targeted Demographics of Lamoille County, 2023.



Source: EMSI, Economy Overview: Lamoille County, 2023.

Educational Attainment

Table 3 displays the trends in educational attainment in Lamoille County, VT between 2010 and 2020. This indicates an increase in individuals with no high school diploma, a reduction in individuals with high school diplomas or GEDs, and an increase in individuals with bachelor's degrees and postgraduate degrees.

Table 3. Educational Attainment in Lamoille County, VT by Percent.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
No High School Diploma	5.6%	6.0%	5.9%	5.3%	5.9%	6.5%	7.0%	6.7%	6.9%	6.4%	7.4%
High School Graduate	29.8%	31.0%	31.0%	30.2%	29.6%	28.5%	27.0%	27.0%	25.9%	27.0%	25.1%
Some College, No Degree	18.4%	17.9%	16.2%	16.0%	17.4%	18.0%	18.5%	18.7%	20.4%	18.9%	17.8%
Associate's Degree	10.1%	9.2%	9.9%	10.0%	10.1%	10.6%	11.6%	11.1%	11.3%	11.7%	10.5%
Bachelor's Degree	24.3%	25.2%	26.2%	25.9%	25.2%	25.6%	24.4%	23.9%	22.9%	22.4%	25.3%
Postgraduate Degree	11.8%	10.9%	10.8%	12.6%	11.8%	10.9%	11.6%	12.7%	12.6%	13.6%	13.9%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2023.

Housing

Housing units in Lamoille County, VT have increased between 2010 and 2020, and is also reflected by an increasing median home value. Homeowner vacancy has remained consistent, as have rental vacancies. Renter-occupied housing units have decreased over the last ten years.

Table 4. Housing Stock and Value in Lamoille County, VT.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total Housing Units	12,728	12,884	12,950	13,007	13,094	13,122	13,235	13,431	13,553	13,681	13,817
Median House Value (of owner-occupied units)[2]	$211,100	$214,600	$215,600	$218,800	$216,800	$220,700	$220,300	$225,200	$228,000	$225,600	$228,200
Homeowner Vacancy	73	106	118	122	180	203	165	145	153	146	92
Rental Vacancy	129	123	116	129	73	38	61	100	100	131	148
Renter-Occupied Housing Units (% of Occupied Units)	3,210	3,112	2,905	2,881	2,916	2,816	2,910	2,974	2,915	2,831	3,009

Source: Chmura's JobsEQ, Demographic Profile, Lamoille County, VT, 2023.

Labor Force

In this section, trends related to the labor force via labor force participation rate and job seeking and job posting are provided.

With respect to labor force participation rate, between the years of 2010 to 2020, Lamoille County, VT saw a decrease in labor force participation rate by 1.6%, and an increase in prime-age labor force participation rate by 0.3%. These numbers were likely highly impacted by the COVID-19 pandemic. Data on total employment is provided for 2021 and 2022 in figure 2 and includes trends from 2010 to 2022Q4. This information displays the impact the COVID-19 pandemic had on employment, and the recovery the region is experiencing.

Table 5. Labor Force Participation Rate in Lamoille County, VT by Percent.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Labor Force Participation Rate and Size (civilian population 16 years and over)	71.3%	70.2%	69.8%	68.8%	67.7%	67.5%	68.2%	68.2%	68.5%	69.0%	69.7%
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	86.3%	85.8%	85.9%	85.1%	85.0%	85.2%	85.5%	84.7%	84.7%	85.4%	86.6%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2023.

Table 6. Labor Force Participation Rate in Lamoille County, VT by Value.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Labor Force Participation Rate and Size (civilian population 16 years and over)	13,732	13,631	13,754	13,664	13,555	13,739	13,975	13,963	14,185	14,348	14,488
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	8,847	8,684	8,728	8,556	8,401	8,491	8,487	8,345	8,350	8,378	8,533

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2023.

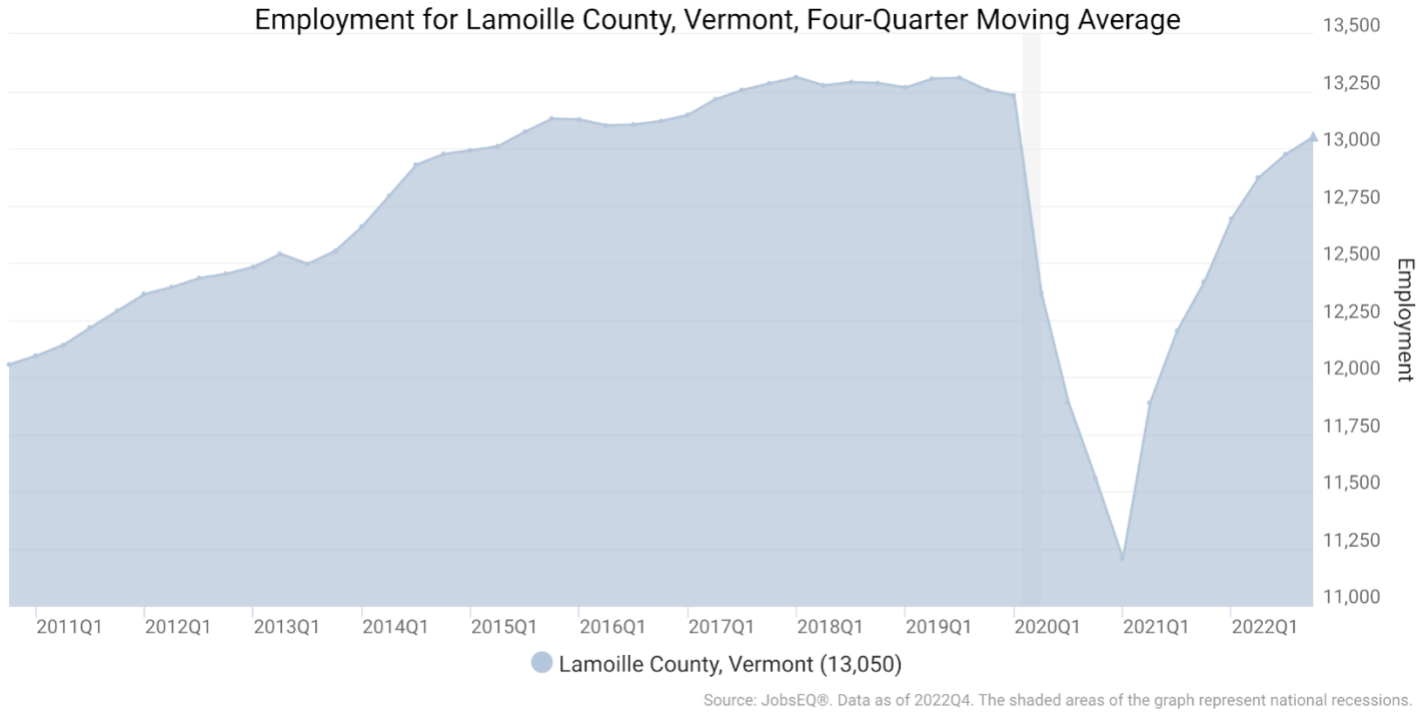


Figure 2. Employment for Lamoille County, VT. Retrieved from Chmura's JobsEQ, Labor and Employment Trends, 2023.

These trends are complemented by data on median household and per capita income in Lamoille County. Over the last ten years, the region has experienced an increase in both household and per capita income.

Table 7. Median Household Income and Per Capita Income in Lamoille County, VT.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Median Household Income[2]	$52,232	$53,368	$54,064	$52,686	$50,447	$50,939	$53,316	$54,899	$60,365	$64,003	$64,179
Per Capita Income	$27,164	$27,457	$27,380	$27,157	$26,508	$27,390	$29,180	$31,390	$33,247	$36,747	$38,794

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2023.

Job Postings and Skill Gaps

The charts below outline the top job postings for Lamoille County, VT by occupation code. Registered nurses represented the largest job posting group, followed by radiologic technologists and retail salespeople. Two sources are utilized to display different methodologies, from Chmura's JobsEQ and EMSI.

Occupations

SOC	Occupation	Active Job Ads
29-1141.00	Registered Nurses	563
29-2034.00	Radiologic Technologists and Technicians	154
41-1011.00	First-Line Supervisors of Retail Sales Workers	126
41-2031.00	Retail Salespersons	124
53-7065.00	Stockers and Order Fillers	114
37-2012.00	Maids and Housekeeping Cleaners	112
29-1126.00	Respiratory Therapists	105
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	100
21-1093.00	Social and Human Service Assistants	99
39-3091.00	Amusement and Recreation Attendants	98

Figure 3. Top Job Postings between March 2022-March 2023 in Lamoille County, VT, 2023. Retrieved from Chmura's JobsEQ Real Time Intelligence Job Posting Analytics, 2023.

Job posting analytics provide real-time information about job seekers and job postings. The below figures display the top posted occupations, job titles, and in-demand skills for the last five years in Lamoille County, VT.

Occupation (SOC)	Total/Unique (Mar 2018 - Mar 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	1,613 / 870	2 : 1	29 days
Retail Salespersons	570 / 340	2 : 1	29 days
First-Line Supervisors of Retail Sales Workers	536 / 323	2 : 1	25 days
Teaching Assistants, Except Postsecondary	579 / 248	2 : 1	40 days
Fast Food and Counter Workers	586 / 239	2 : 1	34 days
Elementary School Teachers, Except Special Education	404 / 238	2 : 1	35 days
Maids and Housekeeping Cleaners	380 / 238	2 : 1	35 days
Cooks, Restaurant	360 / 226	2 : 1	34 days
Maintenance and Repair Workers, General	328 / 189	2 : 1	33 days
Middle School Teachers, Except Special and Career/Technical Education	289 / 187	2 : 1	38 days

Figure 4. Job Posting Analytics for Top Advertised Occupations in Lamoille County, VT, 2018-2023. Retrieved from EMSI, 2023.

Job Title	Total/Unique (Mar 2018 - Mar 2023)	Posting Intensity	Median Posting Duration
Housekeepers	235 / 142	2 : 1	34 days
Paraprofessionals	236 / 85	3 : 1	34 days
Behavior Interventionists	293 / 69	4 : 1	27 days
Line Cooks	130 / 66	2 : 1	23 days
Physical Therapists	97 / 66	1 : 1	37 days
Dishwashers	84 / 58	1 : 1	36 days
Pharmacy Technicians	104 / 58	2 : 1	28 days
Sous Chefs	77 / 54	1 : 1	24 days
Maintenance Technicians	75 / 53	1 : 1	35 days
Massage Therapists	67 / 44	2 : 1	16 days

Figure 5. Job Posting Analytics for Top Advertised Job Titles in Lamoille County, VT, 2018-2023. Retrieved from EMSI, 2023.

In demand skills display comparative information regarding the frequency in job postings vs. the frequency with which that in-demand skill appears in job seeker profiles. This emphasizes the mismatch between demand and supply in certain occupations. In this case, skills related to nursing and merchandising are in high demand and low supply.

Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Merchandising	856	7%	155	2%
Nursing	766	6%	85	1%
Housekeeping	576	5%	59	1%
Restaurant Operation	557	4%	123	1%
Cash Register	478	4%	37	0%
Cooking	469	4%	73	1%
Cash Handling	432	3%	13	0%
Accounting	377	3%	257	3%
Selling Techniques	372	3%	116	1%
Safety Standards	359	3%	0	0%

Figure 6. Job Posting Analytics for Top In Demand Skills in Lamoille County, VT, 2018-2023. Retrieved from EMSI, 2023.

In figure 7, the top companies posting for jobs in Lamoille County is included. Copley Health Systems and Vail Resorts lead the pack with job postings between 2018 and 2023. Some of these companies may no longer be in business.

Company	Total/Unique (Mar 2018 - Mar 2023)	Posting Intensity	Median Posting Duration
Copley Health Systems	1,142 / 890	1 : 1	32 days
Vail Resorts	2,275 / 853	3 : 1	30 days
Hyatt	1,004 / 538	2 : 1	20 days
Smugglers Notch Mgmt Company	421 / 383	1 : 1	2 days
Smugglers' Notch Resort	422 / 288	1 : 1	33 days
Northern Vermont University	350 / 232	2 : 1	54 days
Copley Hospital	321 / 217	1 : 1	29 days
The Lodge At Spruce Peak	269 / 213	1 : 1	36 days
Destination Hotels & Resorts	357 / 204	2 : 1	14 days
Laraway Youth And Family Services	350 / 181	2 : 1	36 days

Figure 7. Top Hiring Companies in Lamoille County, VT, 2018-2023. Retrieved from EMSI, 2023.

Additionally, there is a repository of skills in Lamoille County, VT. Some are in high demand, and some are in high saturation. The below chart indicates skills and certifications where there is a supply deficit (red bars) and supply surplus (blue bars). Skills and certifications related to merchandising, food preparation, and Microsoft suite are all in high demand in Lamoille County, VT.

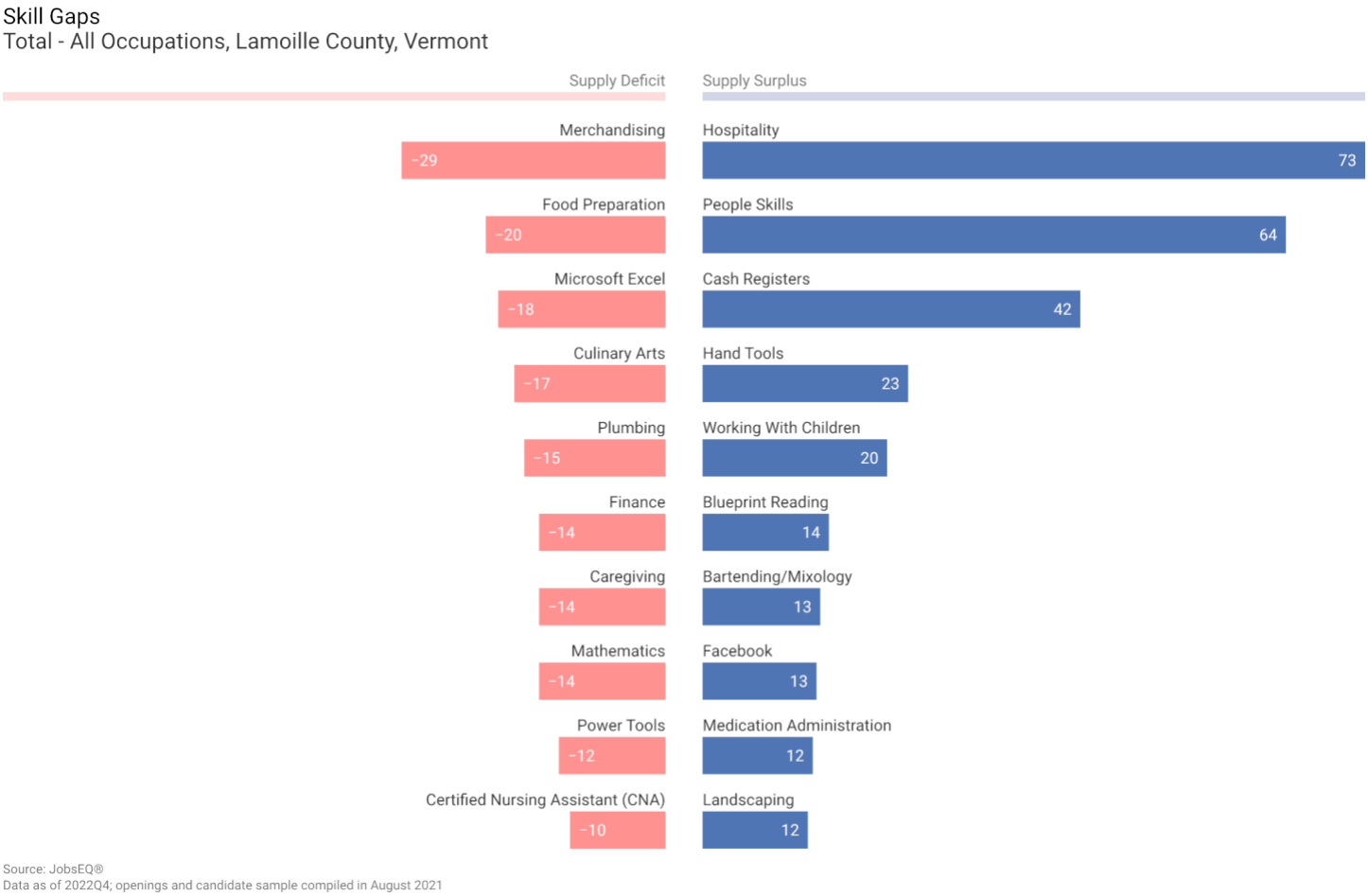


Figure 8. Top Skill Gaps for Lamoille County, VT, 2023. Retrieved from Chmura's JobsEQ, Skill Gaps: Lamoille County, VT, 2023.

Industries

This section includes information on the industries with the highest location quotients in Lamoille County, in addition to the largest, highest paying, and lowest paying industries in Lamoille County.

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) by number of jobs relative to the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

In Lamoille County, the industries with the top location quotients are:

NAICS	Industry	Employment	Avg Annual Wages	LQ
333414	Heating Equipment (except Warm Air Furnaces) Manufacturing	100	$44,378	75.11
339920	Sporting and Athletic Goods Manufacturing	262	$79,195	63.41
311930	Flavoring Syrup and Concentrate Manufacturing	38	$63,801	51.28
111998	All Other Miscellaneous Crop Farming	157	$56,255	47.50
721191	Bed-and-Breakfast Inns	63	$40,236	43.67
335139	Electric Lamp Bulb and Other Lighting Equipment Manufacturing	31	$54,776	29.94
485510	Charter Bus Industry	34	$38,114	19.98
311352	Confectionery Manufacturing from Purchased Chocolate	51	$32,505	18.91
457210	Fuel Dealers	110	$68,397	18.80
221121	Electric Bulk Power Transmission and Control	46	$106,526	16.89

Figure 9. Top Location Quotients by Industry in Lamoille County, VT, 2023. Chmura's JobsEQ, Industry Spotlight: Lamoille County, 2023.

Industry Clusters:

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Lamoille County, VT with the highest relative concentration is Agricultural, with a location quotient of 2.12.

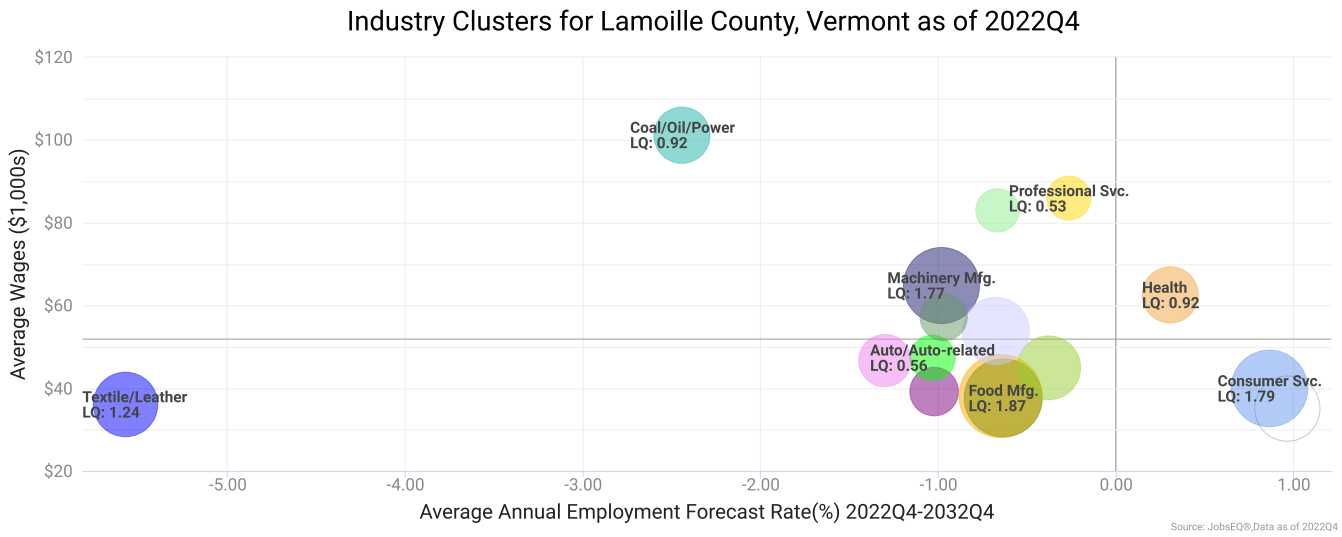


Figure 10. Location Quotient Industry Clusters for Lamoille County, VT in 2023. Chmura's JobsEQ, Industry Overview: Lamoille County, VT, 2023.

Below are tables that display the top ten industries (by 6-digit NAICS code) which have the most jobs, highest pay, and lowest pay in Lamoille County, VT. The data displays an 11-year time horizon, the change in jobs between 2011 and 2022, and the earnings/worker for 2022.

Industry	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2022 Earnings Per Worker
Hotels (except Casino Hotels) and Motels	2,173	1,839	-334	-15%	$51,236
Elementary and Secondary Schools (Local Government)	822	876	54	7%	$70,601
Full-Service Restaurants	560	643	83	15%	$35,181
General Medical and Surgical Hospitals	424	582	158	37%	$98,835
Supermarkets and Other Grocery (except Convenience) Stores	389	386	-3	-1%	$34,287
Colleges, Universities, and Professional Schools (State Government)	338	287	-51	-15%	$44,504
Local Government, Excluding Education and Hospitals	313	314	1	0%	$81,359
Private Households	293	232	-61	-21%	$19,946
Services for the Elderly and Persons with Disabilities	249	87	-162	-65%	$37,383
New Single-Family Housing Construction (except For-Sale Builders)	238	281	43	18%	$60,986

Figure 11. Largest Industries in Lamoille County, 2011-2022. Retrieved from EMSI, 2023.

Industry	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2022 Earnings Per Worker
Office Administrative Services	11	25	14	127%	$166,739
Computer Systems Design Services	64	41	-23	-36%	$150,663
Administrative Management and General Management Consulting Services	39	32	-7	-18%	$138,178
Corporate, Subsidiary, and Regional Managing Offices	11	45	34	309%	$136,347
Theater Companies and Dinner Theaters	83	17	-66	-80%	$131,318
Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers	33	16	-17	-52%	$126,059
All Other Travel Arrangement and Reservation Services	24	14	-10	-42%	$113,049
Process, Physical Distribution, and Logistics Consulting Services	12	12	0	0%	$110,729
Heating Equipment (except Warm Air Furnaces) Manufacturing	22	64	42	191%	$108,552
Offices of Lawyers	49	56	7	14%	$106,985

Figure 12. Highest Paying Industries in Lamoille County, 2011-2022. Retrieved from EMSI, 2023.

Industry	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2022 Earnings Per Worker
Civic and Social Organizations	13	11	-2	-15%	$13,910
Religious Organizations	37	56	19	51%	$14,600
Private Households	293	232	-61	-21%	$19,946
Fitness and Recreational Sports Centers	55	55	0	0%	$23,145
Federal Government, Military	168	144	-24	-14%	$25,353
All Other Personal Services	15	12	-3	-20%	$26,572
Family Clothing Stores	16	13	-3	-19%	$26,821
Women's Clothing Stores	13	21	8	62%	$27,428
Janitorial Services	57	96	39	68%	$27,758
Snack and Nonalcoholic Beverage Bars	28	64	36	129%	$28,367

Figure 13. Lowest Paying Industries in Lamoille County, 2011-2022. Retrieved from EMSI, 2023.

And finally, a selection of industries are quantified by their change in establishments over the last ten years. Industries of interest include retail, agriculture, food service and accommodations, and high tech.

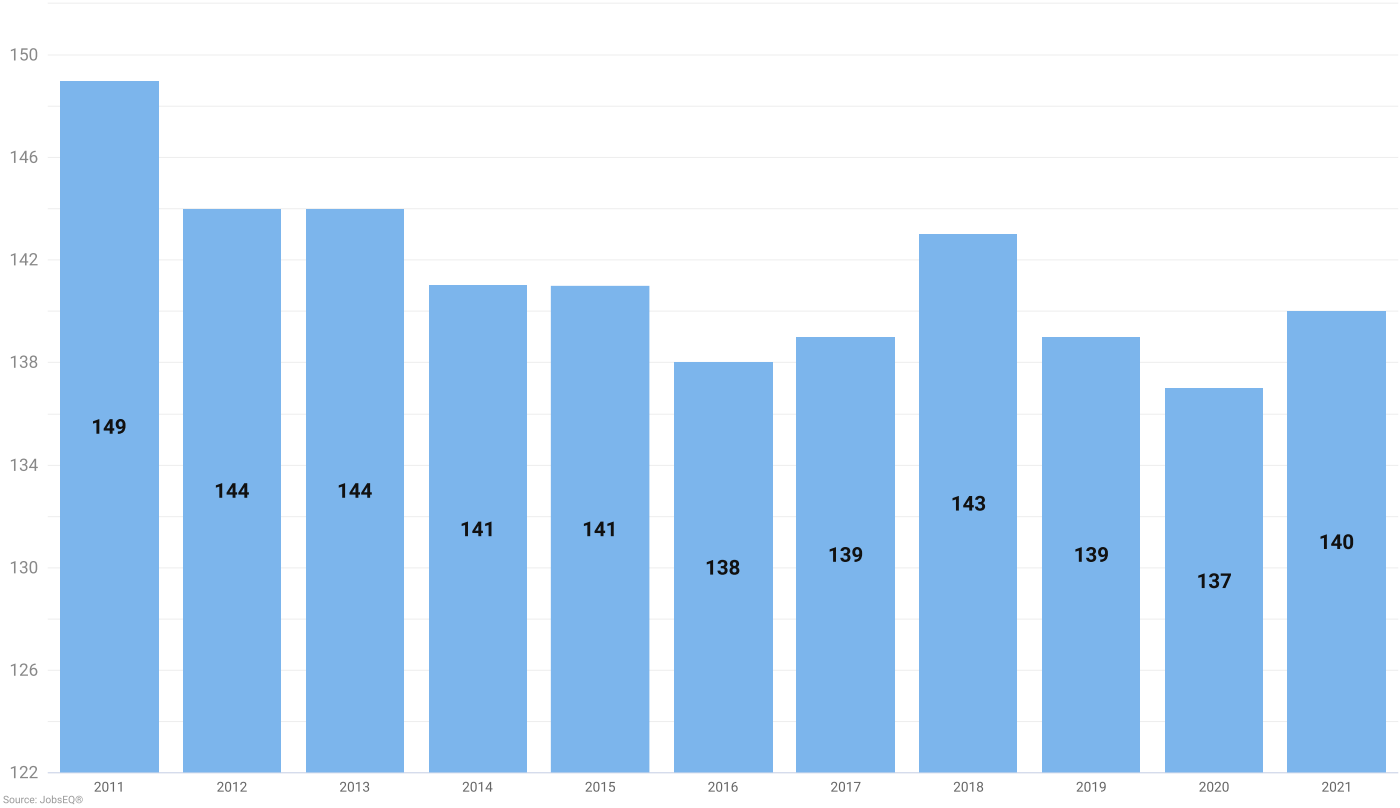


Figure 14. Retail Trade Establishments in Lamoille County, VT, 2011-2021. Retrieved from Chmura's JobsEQ, 2023.

In 2021, there were 19 Agricultural (Chmura Cluster) establishments in Lamoille County, Vermont (per covered employment establishment counts), an increase from 17 establishments ten years earlier in 2011.

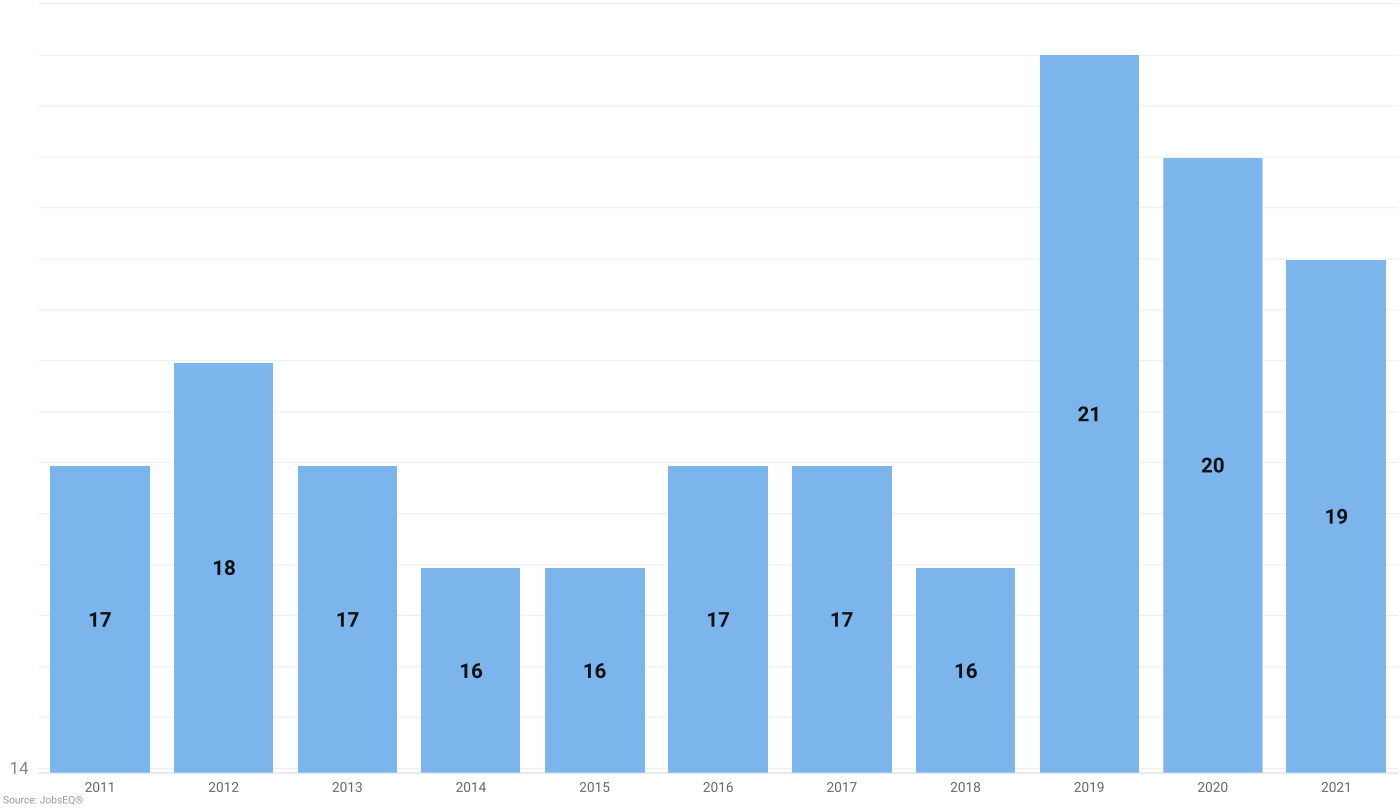


Figure 15. Agricultural Establishments in Lamoille County, VT, 2011-2021. Retrieved from Chmura's JobsEQ, 2023.

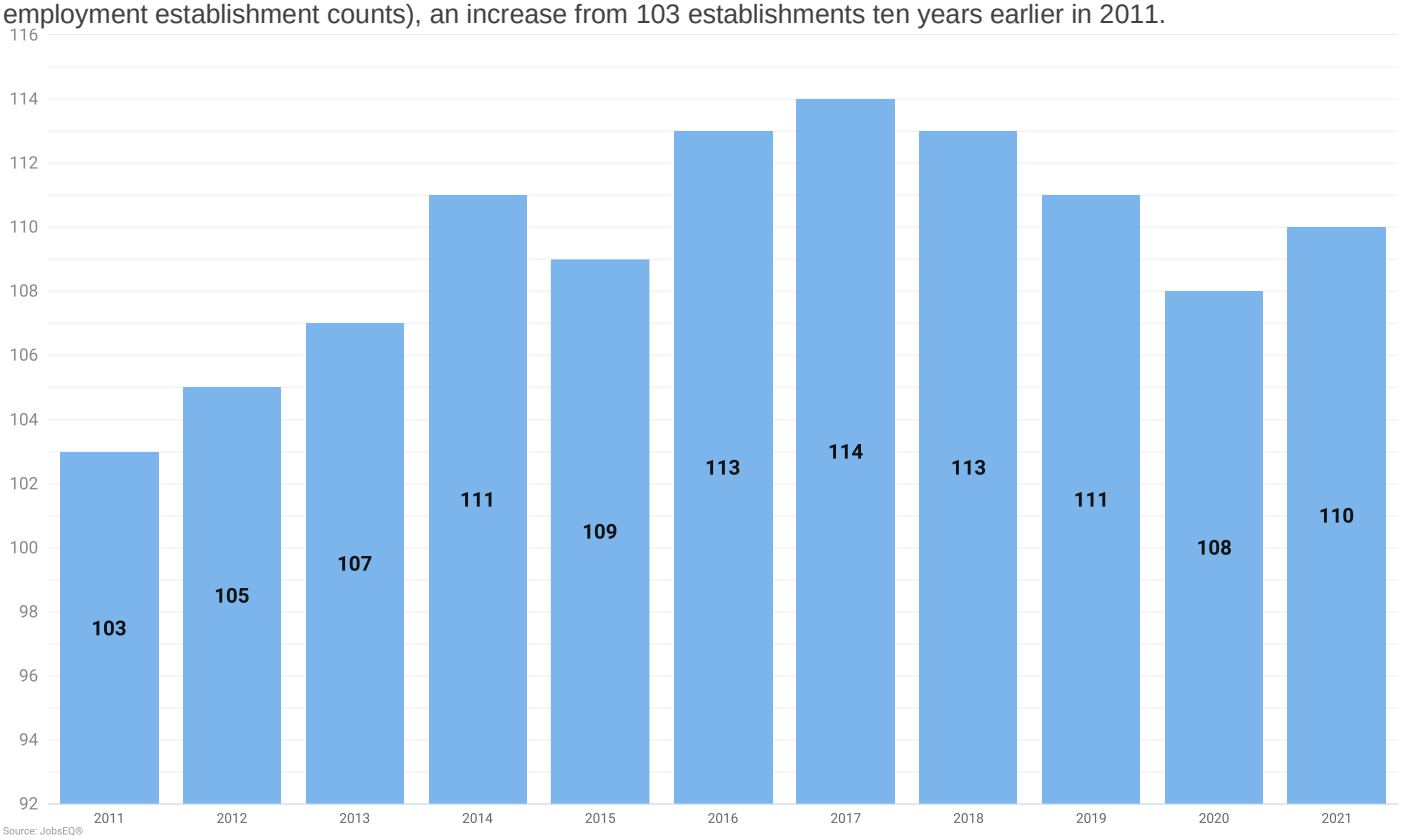


Figure 16. Accommodation and Food Service Establishments in Lamoille County, VT, 2011-2021. Retrieved from Chmura's JobsEQ, 2023.

In 2021, there were 185 Total High-Tech establishments in Lamoille County, Vermont (per covered employment establishment counts), an increase from 89 establishments ten years earlier in 2011.

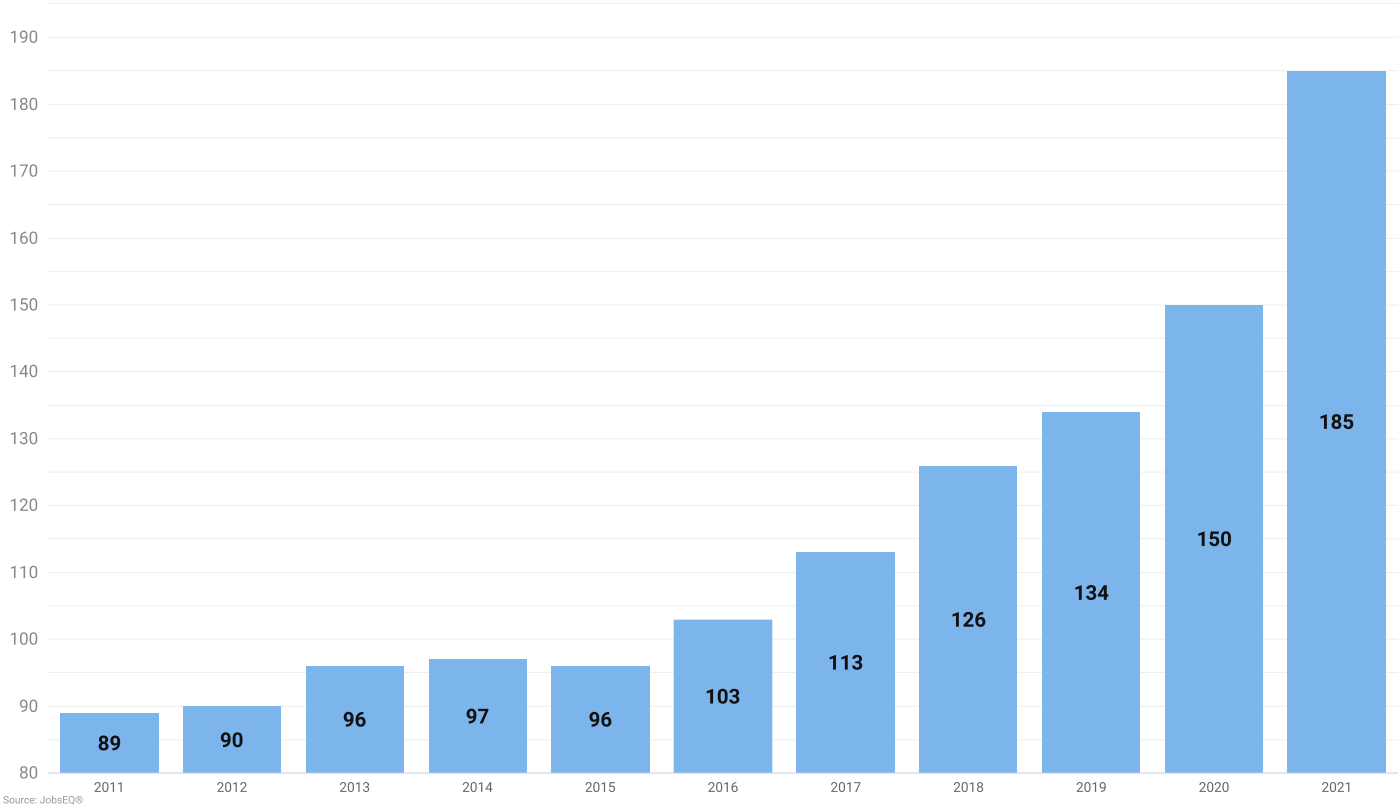


Figure 17. High Tech Establishments in Lamoille County, VT, 2011-2021. Retrieved from Chmura's JobsEQ, 2023.

Occupations

The below figures indicate the occupations in Lamoille County, VT with the most workers, highest pay, and lowest pay. The timespan includes 2011-2022.

Occupation	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2021 Median Hourly Earnings
Maids and Housekeeping Cleaners	560	498	-62	-11%	$15.83
Cashiers	401	339	-62	-15%	$13.97
Waiters and Waitresses	355	276	-79	-22%	$15.32
Retail Salespersons	284	349	65	23%	$15.53
Home Health and Personal Care Aides	258	140	-118	-46%	$15.79
Bookkeeping, Accounting, and Auditing Clerks	243	185	-58	-24%	$23.77
Fast Food and Counter Workers	238	177	-61	-26%	$14.79
Carpenters	237	209	-28	-12%	$21.57
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	237	211	-26	-11%	$15.80
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	212	187	-25	-12%	$18.44

Figure 18. Largest Occupations in Lamoille County, 2011-2022. Retrieved from EMSI, 2023.

Occupation	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2021 Median Hourly Earnings
Physicians, All Other	15	16	1	7%	$92.89
Chief Executives	20	23	3	15%	$63.66
Pharmacists	20	18	-2	-10%	$58.48
Computer and Information Systems Managers	10	25	15	150%	$53.35
Software Developers	26	39	13	50%	$52.79
Sales Managers	23	35	12	52%	$52.70
Electrical Power-Line Installers and Repairers	17	15	-2	-12%	$52.48
Financial Managers	25	55	30	120%	$50.05
Marketing Managers	13	18	5	38%	$49.61
Medical and Health Services Managers	22	33	11	50%	$48.72

Figure 19. Highest Paying Occupations in Lamoille County, 2011-2022. Retrieved from EMSI, 2023.

Occupation	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2021 Median Hourly Earnings
Order Clerks	21	12	-9	-43%	$12.89
Farmers, Ranchers, and Other Agricultural Managers	86	201	115	134%	$12.94
Animal Caretakers	25	27	2	8%	$13.02
Hairdressers, Hairstylists, and Cosmetologists	14	16	2	14%	$13.10
Substitute Teachers, Short-Term	81	39	-42	-52%	$13.73
Cashiers	401	339	-62	-15%	$13.97
Amusement and Recreation Attendants	29	28	-1	-3%	$14.04
Packers and Packagers, Hand	31	32	1	3%	$14.12
Stockers and Order Fillers	112	149	37	33%	$14.23
Childcare Workers	152	122	-30	-20%	$14.24

Figure 20. Lowest Paying Occupations in Lamoille County, 2011-2022. Retrieved from EMSI, 2023.