Annual Data Services Report to the RDCs: Lamoille County

Provided by: UVM Office of Engagement
Provided to: Lamoille Economic Development Corporation
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Demographic Profile

The below demographic profiles display comparative and trend data with respect to age, gender, education, race, and ethnicity, in addition to a series of social indicators that provide insight into the challenges and opportunities faced by Lamoille County, VT. The demographic data provided in this report is updated as of 2022, with data from the American Community Survey.

The data in Table 1 and Table 2 indicate decreasing populations of children under 18 years of age who made up 22.4% of the population in 2011, and 20.3% of the population in 2022. This is complemented by an aging population of individuals over the age of 65, with the age group of 65-74 year olds increasing from 7.2% to 10.7% between 2011 and 2022.

Table 1. Demographic Profile of Lamoille County, VT by Percent.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Demographics												
Population (ACS)	—	—	—	—	—	—	—	—	—	—	—	—
Male	50.3%	50.1%	49.8%	49.7%	49.7%	49.6%	49.6%	49.8%	50.1%	50.0%	50.3%	50.1%
Female	49.7%	49.9%	50.2%	50.3%	50.3%	50.4%	50.4%	50.2%	49.9%	50.0%	49.7%	49.9%
Median Age[2]	—	—	—	—	—	—	—	—	—	—	—	—
Under 18 Years	22.4%	22.0%	22.0%	22.2%	21.7%	21.3%	21.3%	20.8%	20.4%	20.4%	20.4%	20.3%
18 to 24 Years	9.5%	9.6%	9.6%	9.7%	9.6%	9.8%	9.5%	9.4%	9.4%	9.4%	9.3%	8.5%
25 to 34 Years	12.0%	12.0%	11.9%	11.7%	12.0%	12.2%	12.4%	12.4%	12.8%	12.9%	13.0%	13.0%
35 to 44 Years	13.8%	13.7%	13.5%	13.0%	13.0%	13.0%	12.8%	13.0%	12.6%	12.8%	12.7%	13.0%
45 to 54 Years	16.3%	16.1%	15.6%	15.2%	14.9%	14.3%	14.0%	13.6%	13.4%	13.1%	13.0%	13.0%
55 to 64 Years	13.5%	13.5%	13.7%	14.0%	14.2%	14.3%	14.4%	14.7%	14.7%	14.2%	14.4%	14.4%
65 to 74 Years	7.2%	7.7%	8.1%	8.4%	8.6%	9.0%	9.4%	9.8%	10.1%	10.3%	10.5%	10.7%
75 Years and Over	5.3%	5.5%	5.7%	5.8%	6.1%	6.2%	6.2%	6.4%	6.6%	6.8%	6.6%	7.1%
Race: White	96.8%	96.5%	96.2%	96.2%	95.9%	95.5%	95.8%	95.8%	95.4%	95.0%	94.5%	93.8%
Race: Black or African American	0.6%	0.5%	0.5%	0.5%	0.8%	0.8%	0.9%	1.0%	1.2%	1.1%	1.2%	1.2%
Race: American Indian and Alaska Native	0.2%	0.3%	0.4%	0.4%	0.6%	0.8%	0.8%	0.8%	0.8%	0.6%	0.5%	0.3%
Race: Asian	0.5%	0.5%	0.4%	0.4%	0.5%	0.6%	0.6%	0.6%	0.8%	0.3%	0.2%	0.5%
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Race: Some Other Race	0.2%	0.4%	0.5%	0.5%	0.7%	0.7%	0.1%	0.2%	0.2%	0.4%	0.9%	0.8%

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Race: Two or More Races	1.7%	1.8%	2.1%	1.9%	1.5%	1.6%	1.7%	1.6%	1.6%	2.6%	2.7%	3.3%
Hispanic or Latino (of any race)	1.3%	1.3%	1.4%	1.5%	1.5%	1.6%	1.6%	1.8%	1.8%	1.9%	2.0%	2.0%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2024.

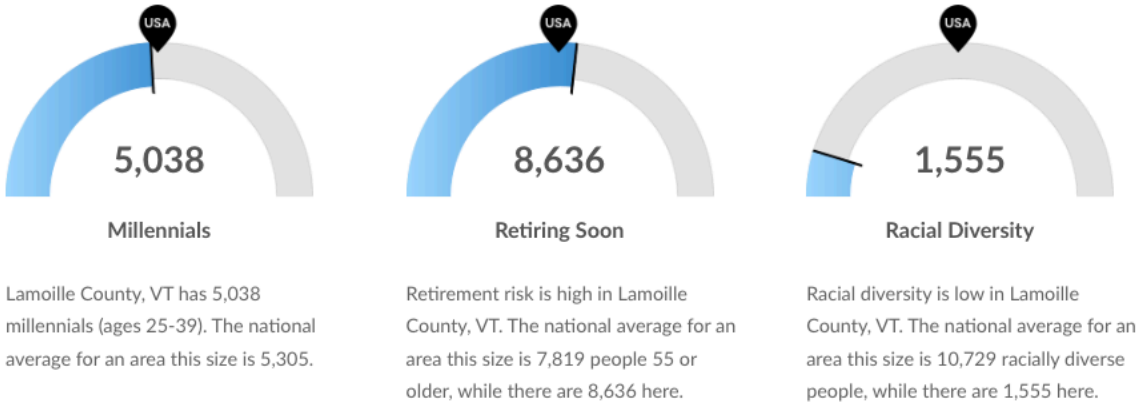
Table 2. Demographic Profile of Lamoille County, VT by Value.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Demographics												
Population (ACS)	24,234	24,471	24,670	24,843	25,027	25,136	25,191	25,268	25,318	25,376	25,920	25,977
Male	12,200	12,251	12,291	12,335	12,439	12,471	12,504	12,591	12,686	12,695	13,039	13,023
Female	12,034	12,220	12,379	12,508	12,588	12,665	12,687	12,677	12,632	12,681	12,881	12,954
Median Age[2]	39.4	40.1	40.1	40.4	40.5	40.8	40.5	40.9	40.8	40.4	40.1	41.0
Under 18 Years	5,437	5,386	5,428	5,513	5,421	5,353	5,368	5,253	5,167	5,175	5,276	5,264
18 to 24 Years	2,314	2,343	2,363	2,412	2,401	2,454	2,395	2,364	2,372	2,391	2,409	2,203
25 to 34 Years	2,898	2,945	2,946	2,911	2,993	3,071	3,112	3,144	3,249	3,277	3,382	3,384
35 to 44 Years	3,343	3,349	3,320	3,222	3,245	3,260	3,225	3,275	3,182	3,257	3,303	3,381
45 to 54 Years	3,940	3,928	3,839	3,768	3,736	3,599	3,517	3,447	3,393	3,331	3,380	3,384
55 to 64 Years	3,265	3,297	3,383	3,484	3,559	3,593	3,639	3,708	3,719	3,598	3,721	3,749
65 to 74 Years	1,750	1,877	1,993	2,080	2,157	2,253	2,366	2,464	2,556	2,609	2,729	2,777
75 Years and Over	1,287	1,346	1,398	1,453	1,515	1,553	1,569	1,613	1,680	1,738	1,720	1,835
Race: White	23,461	23,613	23,731	23,896	24,001	24,015	24,135	24,196	24,145	24,109	24,488	24,371
Race: Black or African American	142	133	122	126	191	204	227	262	308	283	305	312
Race: American Indian and Alaska Native	56	65	90	111	162	202	208	196	209	155	126	90
Race: Asian	125	121	108	104	128	145	161	158	205	66	59	123
Race: Native Hawaiian and Other Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0
Race: Some Other Race	50	109	112	134	177	165	35	46	39	99	234	216

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Race: Two or More Races	400	430	507	472	368	405	425	410	412	664	708	865
Hispanic or Latino (of any race)	327	320	345	368	386	395	408	444	455	481	506	510

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2024.

Figure 1. Targeted Demographics of Lamoille County, 2024.



Source: Lightcast, Economy Overview: Lamoille County, 2024.

Educational Attainment

Table 3 displays the trends in educational attainment in Lamoille County, VT between 2011 and 2022. This indicates a decrease in the percentage of individuals with no or just a high school diploma, and an increase in individuals with bachelor's degrees and postgraduate degrees.

Table 3. Educational Attainment in Lamoille County, VT by Percent.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
No High School Diploma	6.0%	5.9%	5.3%	5.9%	6.5%	7.0%	6.7%	6.9%	6.4%	7.4%	6.3%	5.5%
High School Graduate	31.0 %	31.0 %	30.2 %	29.6 %	28.5 %	27.0 %	27.0 %	25.9 %	27.0 %	25.1 %	25.4 %	23.2 %
Some College, No Degree	17.9 %	16.2 %	16.0 %	17.4 %	18.0 %	18.5 %	18.7 %	20.4 %	18.9 %	17.8 %	19.3 %	20.4 %
Associate's Degree	9.2%	9.9%	10.0 %	10.1 %	10.6 %	11.6 %	11.1 %	11.3 %	11.7 %	10.5 %	8.9%	9.1%
Bachelor's Degree	25.2 %	26.2 %	25.9 %	25.2 %	25.6 %	24.4 %	23.9 %	22.9 %	22.4 %	25.3 %	26.6 %	27.8 %
Postgraduate Degree	10.9 %	10.8 %	12.6 %	11.8 %	10.9 %	11.6 %	12.7 %	12.6 %	13.6 %	13.9 %	13.5 %	14.1 %

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2024.

Housing

Housing units in Lamoille County, VT have increased between 2011 and 2022, and is also reflected by an increasing median home value. Homeowner vacancy has increased, while rental vacancies have seen fluctuations. Renter-occupied housing units have decreased over the last ten years.

Table 4. Housing Stock and Value in Lamoille County, VT.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Total Housing Units	12,884	12,950	13,007	13,094	13,122	13,235	13,431	13,553	13,681	13,817	13,790	13,946
Median House Value (of owner-occupied units)	$214,600	$215,600	$218,800	$216,800	$220,700	$220,300	$225,200	$228,000	$225,600	$228,200	$243,800	$270,700
Homeowner Vacancy	106	118	122	180	203	165	145	153	146	92	109	160
Rental Vacancy	123	116	129	73	38	61	100	100	131	148	117	144
Renter-Occupied Housing Units (% of Occupied Units)	3,112	2,905	2,881	2,916	2,816	2,910	2,974	2,915	2,831	3,009	2,907	2,963

Source: Chmura’s JobsEQ, Demographic Profile, Lamoille County, VT, 2024.

Labor Force

In this section, trends related to the labor force via labor force participation rate and job seeking and job posting are provided.

With respect to labor force participation rate, between the years of 2011 to 2022, Lamoille County, VT saw a decrease in labor force participation rate by 2.6%, and an increase in prime-age labor force participation rate by 0.2%. These numbers were likely highly impacted by the COVID-19 pandemic.

Table 5. Labor Force Participation Rate in Lamoille County, VT by Percent.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Labor Force Participation Rate and Size (civilian population 16 years and over)	70.2%	69.8%	68.8%	67.7%	67.5%	68.2%	68.2%	68.5%	69.0%	69.7%	68.3%	67.6%
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	85.8%	85.9%	85.1%	85.0%	85.2%	85.5%	84.7%	84.7%	85.4%	86.6%	86.4%	86.0%

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2024.

Table 6. Labor Force Participation Rate in Lamoille County, VT by Value.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Labor Force Participation Rate and Size (civilian population 16 years and over)	13,631	13,754	13,664	13,555	13,739	13,975	13,963	14,185	14,348	14,488	14,554	14,492
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	8,684	8,728	8,556	8,401	8,491	8,487	8,345	8,350	8,378	8,533	8,682	8,707

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2024.

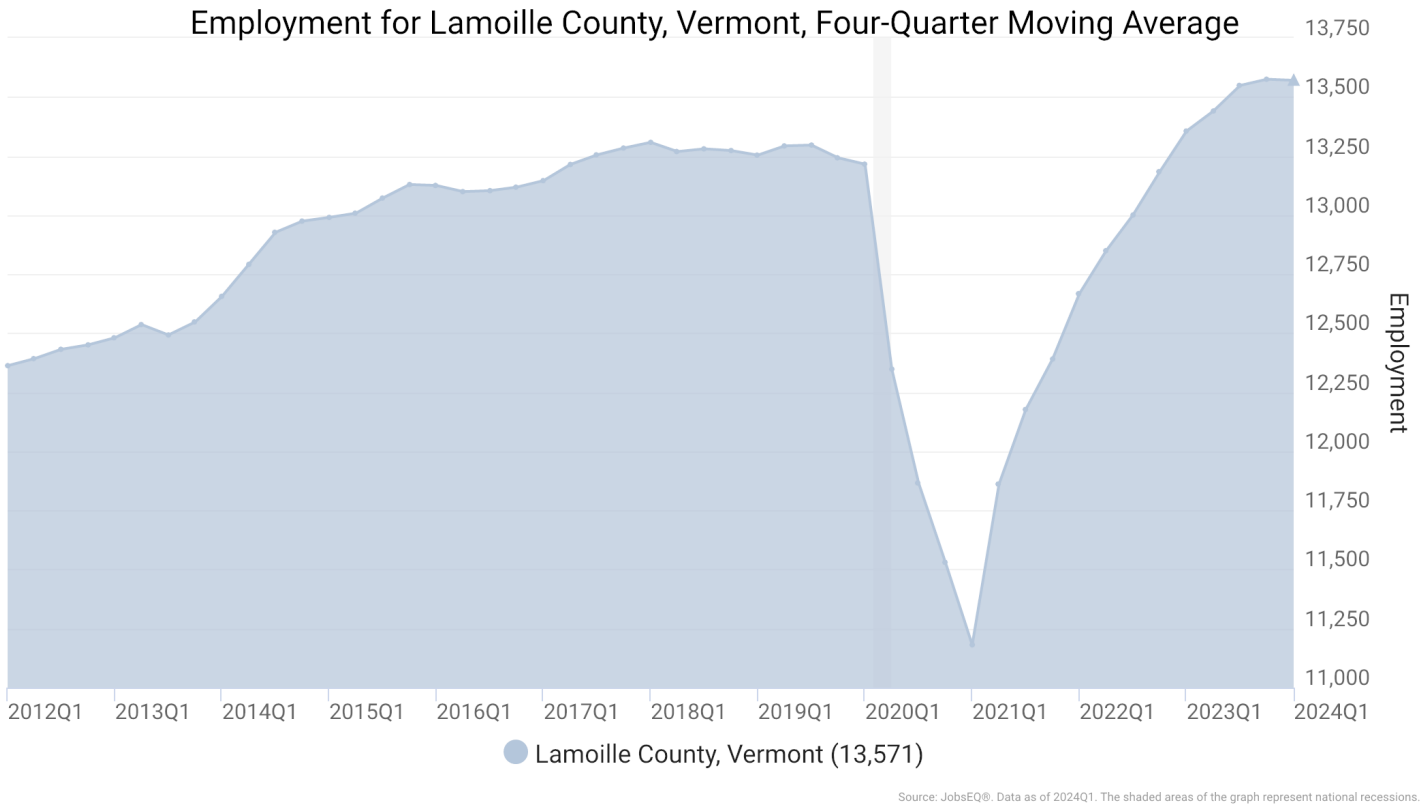


Figure 2. Employment for Lamoille County, VT. Retrieved from Chmura's JobsEQ, Labor and Employment Trends, 2024.

These trends are complemented by data on median household and per capita income in Lamoille County. Over the last ten years, the region has experienced an increase in both household and per capita income.

Table 7. Median Household Income and Per Capita Income in Lamoille County, VT.

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Median Household Income	$53,368	$54,064	$52,686	$50,447	$50,939	$53,316	$54,899	$60,365	$64,003	$64,179	$66,016	$69,886
Per Capita Income	$27,457	$27,380	$27,157	$26,508	$27,390	$29,180	$31,390	$33,247	$36,747	$38,794	$41,265	$42,778

Source: Chmura's JobsEQ, Demographic Profile: Lamoille County, VT, 2024.

Job Postings and Skill Gaps

The charts below outline the top job postings for Lamoille County, VT by occupation code. Two sources are utilized to display different methodologies, from Chmura's JobsEQ and Lightcast.

SOC	Occupation	Active Job Ads
29-1141.00	Registered Nurses	798
29-2034.00	Radiologic Technologists and Technicians	227
41-1011.00	First-Line Supervisors of Retail Sales Workers	189
21-1093.00	Social and Human Service Assistants	146
29-2031.00	Cardiovascular Technologists and Technicians	136
29-2055.00	Surgical Technologists	135
41-2031.00	Retail Salespersons	118
11-9111.00	Medical and Health Services Managers	108
37-2012.00	Maids and Housekeeping Cleaners	105
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	102

Figure 3. Top Job Postings between June 2023-June 2024 in Lamoille County, VT, 2024. Retrieved from Chmura's JobsEQ Real Time Intelligence Job Posting Analytics, 2024.

Job posting analytics provide real-time information about job seekers and job postings. The below figures display the top posted occupations, job titles, and in-demand skills for the last five years in Lamoille County, VT.

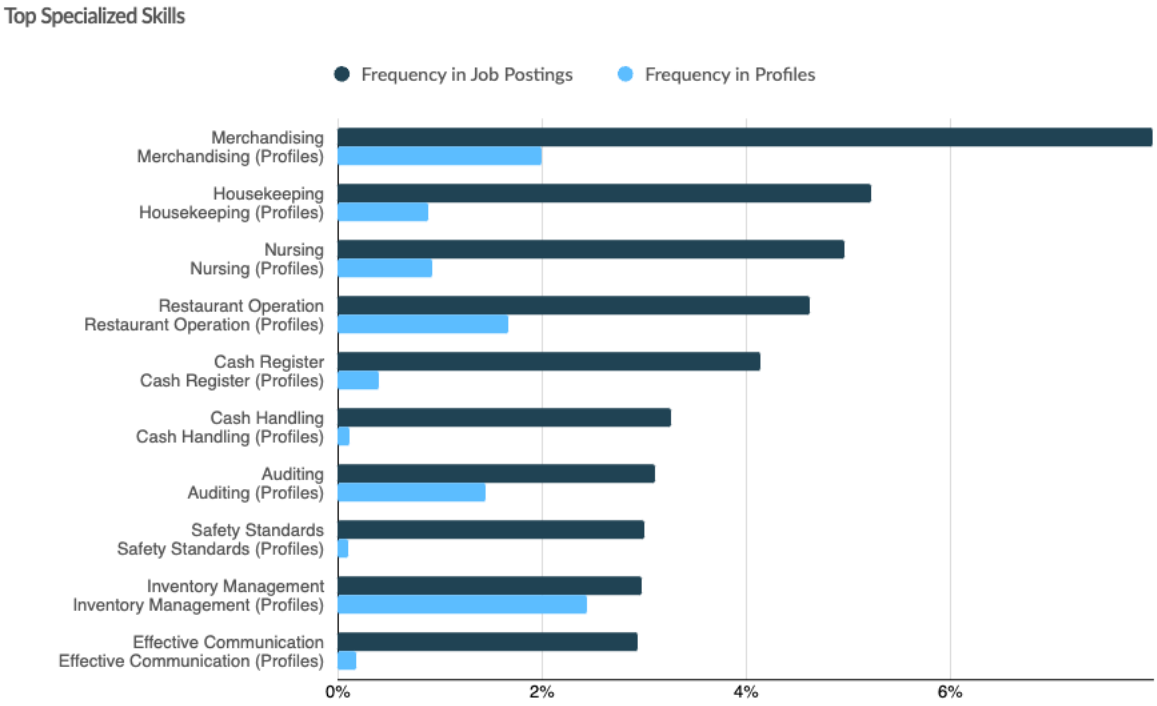
Occupation (SOC)	Total/Unique (Jun 2019 - Jun 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	1,359 / 743	2 : 1	25 days
Retail Salespersons	616 / 344	2 : 1	30 days
Maids and Housekeeping Cleaners	479 / 290	2 : 1	33 days
First-Line Supervisors of Retail Sales Workers	460 / 269	2 : 1	21 days
Teaching Assistants, Except Postsecondary	500 / 230	2 : 1	40 days
Secondary School Teachers, Except Special and Career/Technical Education	276 / 190	1 : 1	37 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	296 / 188	2 : 1	28 days
First-Line Supervisors of Food Preparation and Serving Workers	308 / 176	2 : 1	24 days
Food Service Managers	239 / 174	1 : 1	31 days
Waiters and Waitresses	224 / 162	1 : 1	38 days

Figure 4. Job Posting Analytics for Top Advertised Occupations in Lamoille County, VT, June 2019-June 2024. Retrieved from Lightcast, 2024.

Job Title	Total/Unique (Jun 2019 - Jun 2024)	Posting Intensity	Median Posting Duration
Housekeepers	289 / 166	2 : 1	32 days
Paraprofessionals	194 / 75	3 : 1	45 days
Line Cooks	153 / 69	2 : 1	31 days
Pharmacy Technicians	108 / 65	2 : 1	23 days
Sous Chefs	79 / 58	1 : 1	32 days
Dishwashers	90 / 54	2 : 1	37 days
Maintenance Technicians	75 / 54	1 : 1	35 days
Carpenters	84 / 53	2 : 1	37 days
Behavior Interventionists	256 / 51	5 : 1	26 days
Bartenders	67 / 50	1 : 1	35 days

Figure 5. Job Posting Analytics for Top Advertised Job Titles in Lamoille County, VT, June 2019-June 2024. Retrieved from Lightcast, 2024.

In demand skills display comparative information regarding the frequency in job postings vs. the frequency with which that in-demand skill appears in job seeker profiles. This emphasizes the mismatch between demand and supply in certain occupations. In this case, skills related to merchandising and housekeeping are in high demand and low supply.



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	966	8%	149	2%	+15.0%	Growing
Housekeeping	633	5%	66	1%	+13.3%	Growing
Nursing	600	5%	69	1%	+20.1%	Rapidly Growing
Restaurant Operation	560	5%	124	2%	+28.0%	Rapidly Growing
Cash Register	501	4%	30	0%	+21.4%	Rapidly Growing
Cash Handling	395	3%	9	0%	+8.9%	Growing
Auditing	376	3%	108	1%	+21.8%	Rapidly Growing
Safety Standards	364	3%	8	0%	+5.9%	Stable
Inventory Management	361	3%	182	2%	+12.6%	Growing
Effective Communication	356	3%	14	0%	0.0%	

Figure 6. Job Posting Analytics for Top In Demand Skills in Lamoille County, VT, Juen 2019- June 2024. Retrieved from Lightcast, 2024.

In figure 7, the top companies posting for jobs in Lamoille County is included. Copley Health Systems and Vail Resorts lead the pack with job postings between 2019 and 2024. Some of these companies may no longer be in business.

Company	Total/Unique (Jun 2019 - Jun 2024)	Posting Intensity	Median Posting Duration
Copley Health Systems	1,282 / 967	1 : 1	31 days
Vail Resorts	1,447 / 708	2 : 1	33 days
Hyatt	985 / 564	2 : 1	19 days
Smugglers Notch Mgmt Company	528 / 453	1 : 1	17 days
Northern Vermont University	365 / 247	1 : 1	36 days
Copley Hospital	348 / 238	1 : 1	31 days
The Lodge At Spruce Peak	275 / 218	1 : 1	35 days
Adecco	482 / 213	2 : 1	26 days
Laraway Youth And Family Services	279 / 142	2 : 1	26 days
Hannaford Brothers Company	222 / 136	2 : 1	23 days

Figure 7. Top Hiring Companies in Lamoille County, VT, June 2019-June 2024. Retrieved from Lightcast, 2024.

Additionally, there is a repository of skills in Lamoille County, VT. Some are in high demand, and some are in high saturation. The below chart indicates skills and certifications where there is a supply deficit (red bars) and supply surplus (blue bars). Skills and certifications related to merchandising, heavy lifting, and food preparation are all in high demand in Lamoille County, VT.

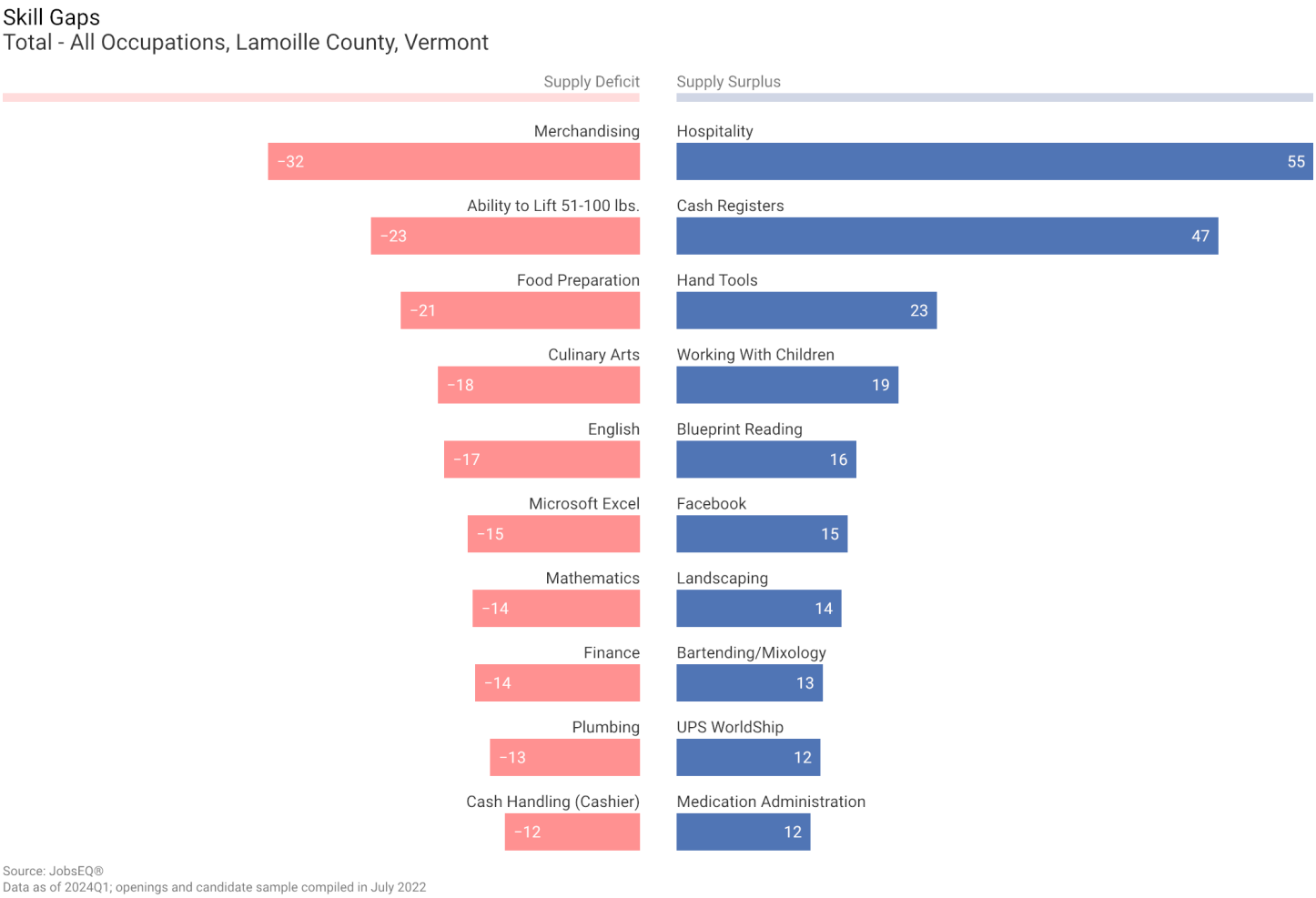


Figure 8. Top Skill Gaps for Lamoille County, VT. Retrieved from Chmura's JobsEQ, Skill Gaps: Lamoille County, VT, 2024.

Industries

This section includes information on the industries with the highest location quotients in Lamoille County, in addition to the largest, highest paying, and lowest paying industries in Lamoille County.

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) by number of jobs relative to the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

In Lamoille County, the industries with the top location quotients are:

NAICS	Industry	Employment	Avg Annual Wages	LQ
333414	Heating Equipment (except Warm Air Furnaces) Manufacturing	97	$48,643	73.10
721191	Bed-and-Breakfast Inns	75	$41,001	58.52
339920	Sporting and Athletic Goods Manufacturing	218	$81,610	54.85
111998	All Other Miscellaneous Crop Farming	167	$57,002	49.48
335139	Electric Lamp Bulb and Other Lighting Equipment Manufacturing	35	$60,972	35.74
311930	Flavoring Syrup and Concentrate Manufacturing	24	$71,043	30.64
485510	Charter Bus Industry	52	$63,656	27.09
332994	Small Arms, Ordnance, and Ordnance Accessories Manufacturing	50	$62,349	22.15
457210	Fuel Dealers	119	$70,925	20.11
459930	Manufactured (Mobile) Home Dealers	17	$60,374	15.43

Figure 9. Top Location Quotients by Industry in Lamoille County, VT, 2024. Chmura's JobsEQ, Industry Spotlight: Lamoille County, 2024.

Industry Clusters:

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Lamoille County, VT with the highest relative concentration is Agricultural, with a location quotient of 2.12.

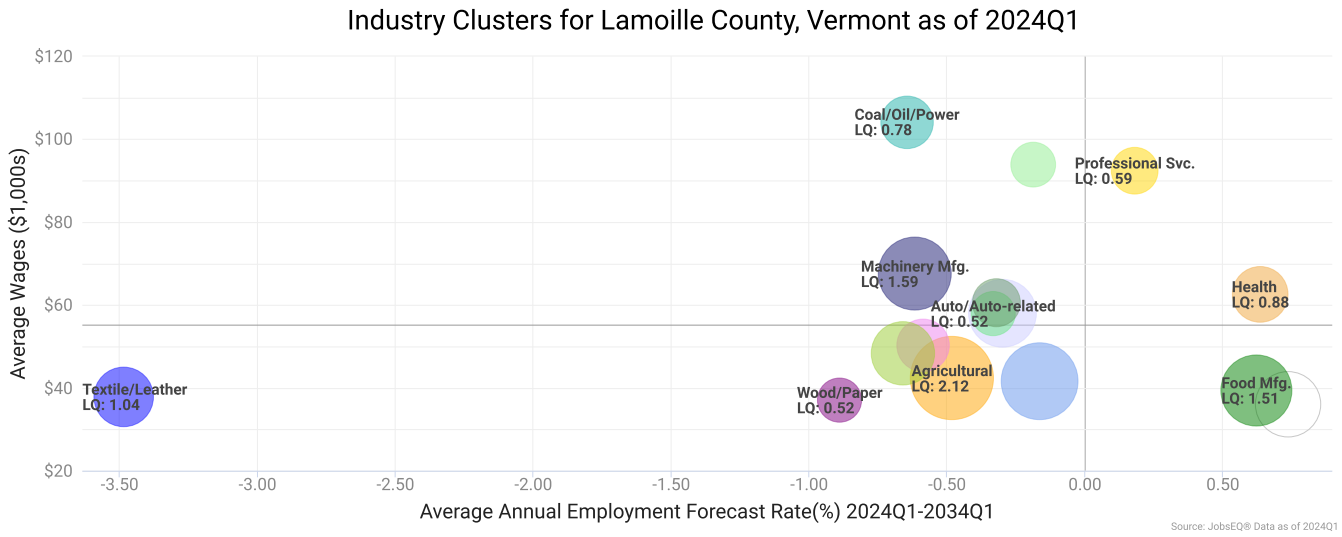


Figure 10. Location Quotient Industry Clusters for Lamoille County, VT in 2024. Chmura's JobsEQ, Industry Overview: Lamoille County, VT, 2024.

Below are tables that display the top ten industries (by 6-digit NAICS code) which have the most jobs, highest pay, and lowest pay in Lamoille County, VT. The data displays an 10-year time horizon, the change in jobs between 2013 and 2023, and the earnings/worker for 2023.

Industry	2013 Jobs	2023 Jobs	Change in Jobs (2013-2023)	% Change	2023 Earnings Per Worker
Hotels (except Casino Hotels) and Motels	2,207	1,992	-215	-10%	$51,681
Elementary and Secondary Schools (Local Government)	778	915	137	18%	$72,410
Full-Service Restaurants	587	692	105	18%	$34,795
General Medical and Surgical Hospitals	430	500	70	16%	$103,968
Supermarkets and Other Grocery (except Convenience) Stores	384	407	23	6%	$33,755
Colleges, Universities, and Professional Schools (State Government)	358	295	-63	-18%	$45,402
Local Government, Excluding Education and Hospitals	327	345	18	6%	$85,651
Private Households	300	240	-60	-20%	$26,910
Crop Production	271	371	100	37%	$51,048
New Single-Family Housing Construction (except For-Sale Builders)	246	256	10	4%	$67,729

Figure 11. Largest Industries in Lamoille County, 2013-2023. Retrieved from Lightcast, 2024.

Industry	2013 Jobs	2023 Jobs	Change in Jobs (2013-2023)	% Change	2023 Earnings Per Worker
Graphic Design Services	24	19	-5	-21%	$287,404
Data Processing, Hosting, and Related Services	10	49	39	390%	$153,629
Custom Computer Programming Services	37	71	34	92%	$149,648
Marketing Consulting Services	24	38	14	58%	$144,875
Computer Systems Design Services	51	42	-9	-18%	$141,191
Administrative Management and General Management Consulting Services	37	50	13	35%	$133,311
Offices of Lawyers	73	74	1	1%	$127,953
Nonresidential Property Managers	11	22	11	100%	$126,392
Interior Design Services	14	14	0	0%	$121,117
Process, Physical Distribution, and Logistics Consulting Services	14	14	0	0%	$111,293

Figure 12. Highest Paying Industries in Lamoille County, 2013-2023. Retrieved from Lightcast, 2024.

Industry	2013 Jobs	2023 Jobs	Change in Jobs (2013-2023)	% Change	2023 Earnings Per Worker
Religious Organizations	49	43	-6	-12%	$19,280
Other Personal Care Services	16	13	-3	-19%	$21,696
Fitness and Recreational Sports Centers	54	68	14	26%	$22,178
All Other Personal Services	15	14	-1	-7%	$25,379
Federal Government, Military	174	129	-45	-26%	$26,678
Private Households	300	240	-60	-20%	$26,910
Janitorial Services	53	77	24	45%	$27,091
Automotive Parts and Accessories Retailers	29	22	-7	-24%	$29,199
Snack and Nonalcoholic Beverage Bars	43	40	-3	-7%	$29,252
Clothing and Clothing Accessories Retailers	43	59	16	37%	$29,455

Figure 13. Lowest Paying Industries in Lamoille County, 2013-2023. Retrieved from Lightcast, 2024.

And finally, a selection of industries is quantified by their change in establishments between 2013 and 2023. Industries of interest include retail, agriculture, food service and accommodations, and high tech.

In 2023, there were 150 Retail Trade establishments in Lamoille County, Vermont (per covered employment establishment counts), an increase from 144 establishments ten years earlier in 2013.

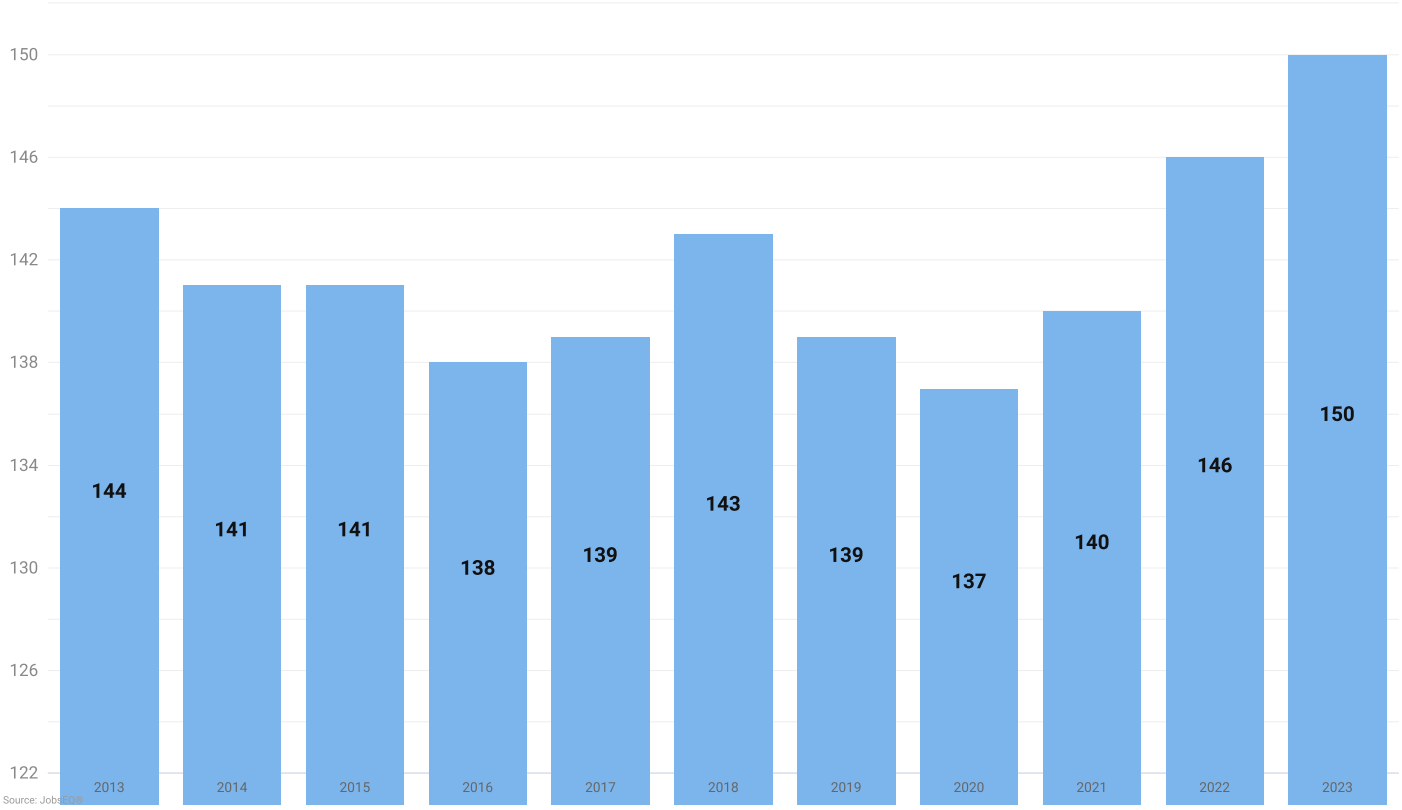


Figure 14. Retail Trade Establishments in Lamoille County, VT, 2013-2023. Retrieved from Chmura's JobsEQ, 2024.

In 2023, there were 24 Agricultural (Chmura Cluster) establishments in Lamoille County, Vermont (per covered employment establishment counts), an increase from 17 establishments ten years earlier in 2013.

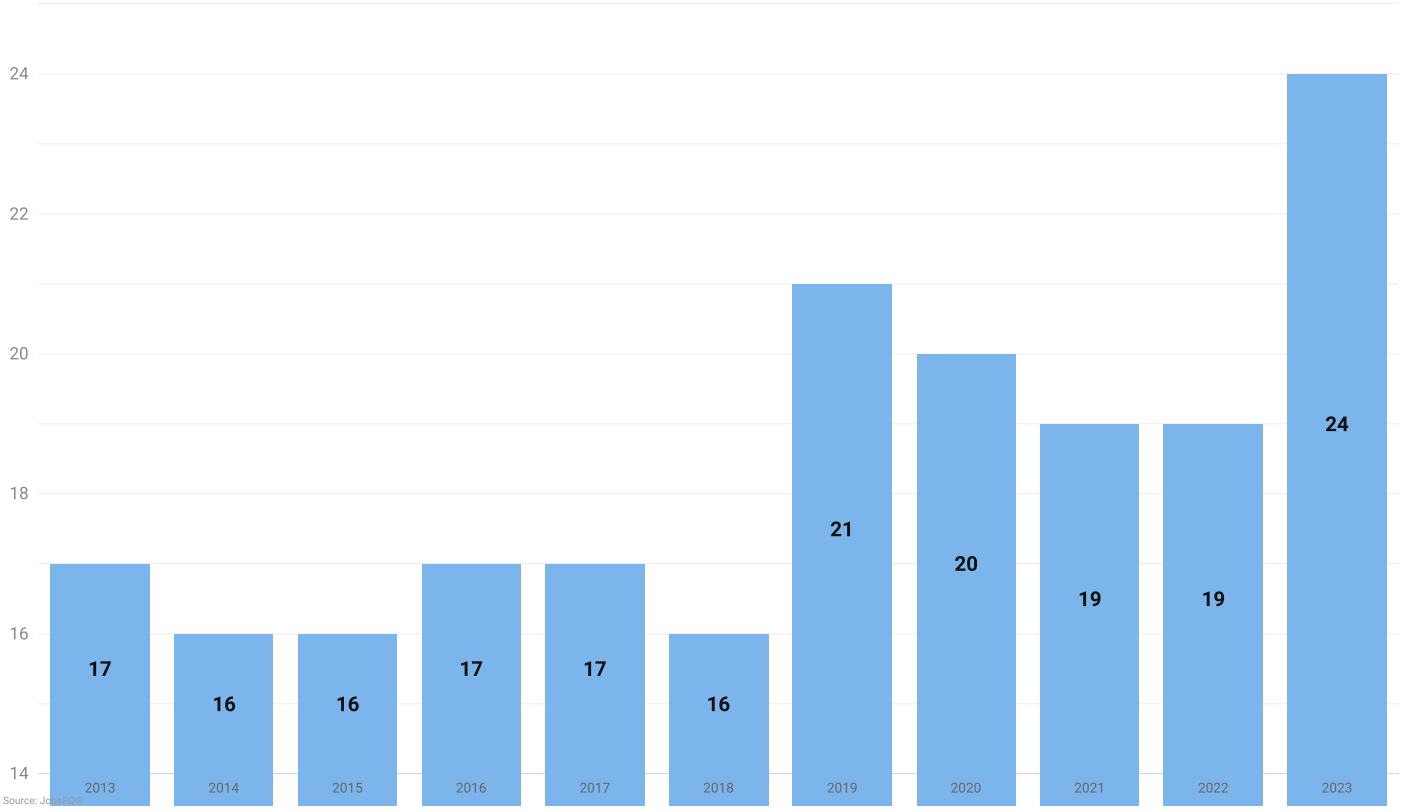


Figure 15. Agricultural Establishments in Lamoille County, VT, 2013-2023. Retrieved from Chmura's JobsEQ, 2024.

In 2023, there were 117 Accommodation and Food Services establishments in Lamoille County, Vermont (per covered employment establishment counts), an increase from 107 establishments ten years earlier in 2013.

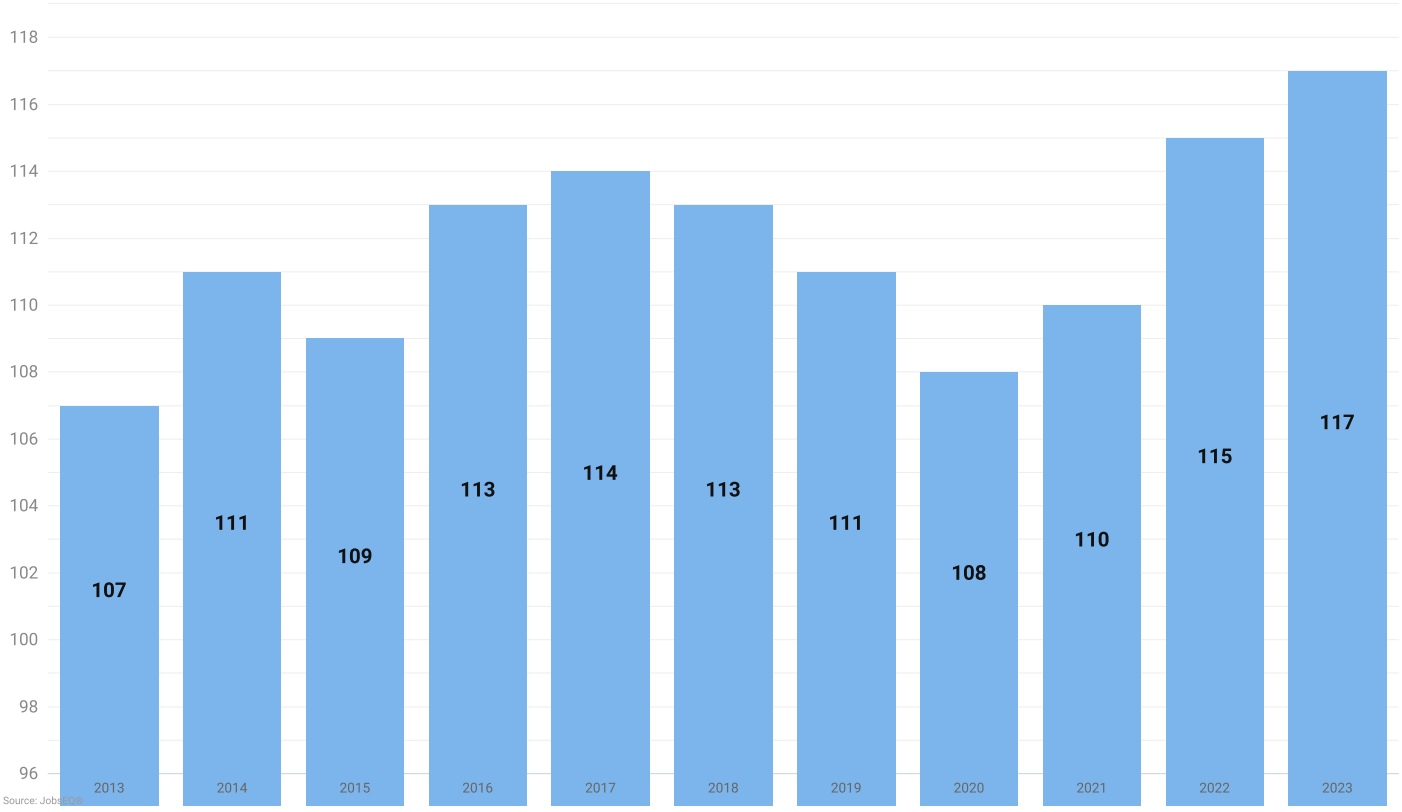


Figure 16. Accommodation and Food Service Establishments in Lamoille County, VT, 2013-2023. Retrieved from Chmura's JobsEQ, 2024.

In 2023, there were 299 Total High-Tech establishments in Lamoille County, Vermont (per covered employment establishment counts), an increase from 96 establishments ten years earlier in 2013.

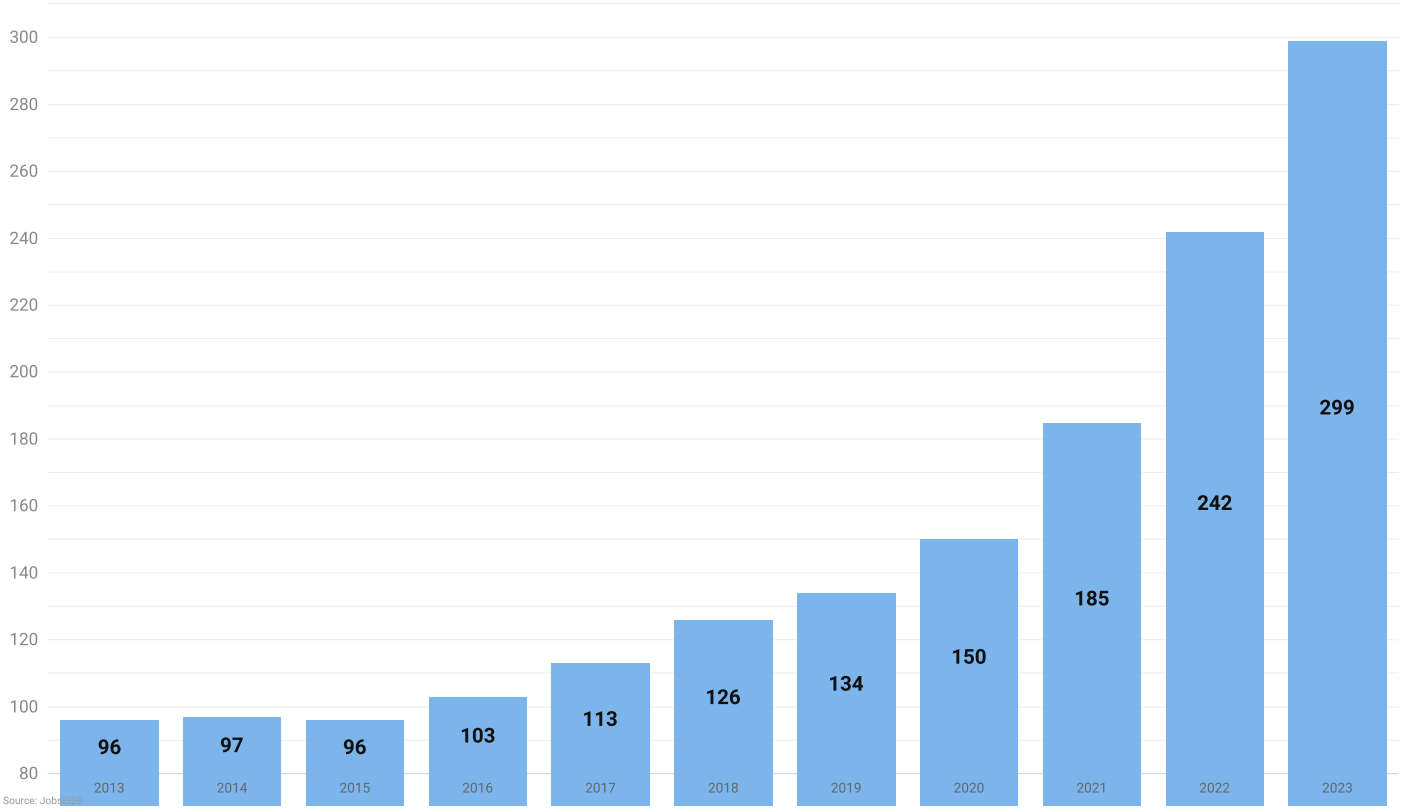


Figure 17. High Tech Establishments in Lamoille County, VT, 2013-2023. Retrieved from Chmura's JobsEQ, 2024.

Occupations

The below figures indicate the occupations in Lamoille County, VT with the most workers, highest pay, and lowest pay. The timespan includes 2013-2023.

Occupation	2013 Jobs	2023 Jobs	Change in Jobs (2013-2023)	% Change	2023 Median Hourly Earnings
Maids and Housekeeping Cleaners	566	501	-65	-11%	$19.28
Cashiers	415	336	-79	-19%	$14.46
Retail Salespersons	317	334	17	5%	$17.62
Waiters and Waitresses	309	435	126	41%	$32.09
Bookkeeping, Accounting, and Auditing Clerks	252	174	-78	-31%	$24.81
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	243	145	-98	-40%	$22.45
Carpenters	235	245	10	4%	$27.32
Childcare Workers	234	158	-76	-32%	$17.89
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	229	232	3	1%	$17.98
Maintenance and Repair Workers, General	227	171	-56	-25%	$25.72

Figure 18. Largest Occupations in Lamoille County, 2013-2023. Retrieved from Lightcast, 2024.

Occupation	2013 Jobs	2023 Jobs	Change in Jobs (2013-2023)	% Change	2023 Median Hourly Earnings
Physicians, All Other	14	15	1	7%	$114.23
Chief Executives	26	33	7	27%	$72.68
Veterinarians	17	12	-5	-29%	$68.55
Computer and Information Systems Managers	12	23	11	92%	$67.72
Sales Managers	25	34	9	36%	$67.69
Marketing Managers	13	25	12	92%	$65.33
Pharmacists	19	21	2	11%	$61.04
Software Developers	26	48	22	85%	$59.75
Human Resources Managers	11	18	7	64%	$56.78
Electrical Power-Line Installers and Repairers	15	21	6	40%	$55.07

Figure 19. Highest Paying Occupations in Lamoille County, 2013-2023. Retrieved from Lightcast, 2024.

Occupation	2013 Jobs	2023 Jobs	Change in Jobs (2013-2023)	% Change	2023 Median Hourly Earnings
Farmers, Ranchers, and Other Agricultural Managers	168	209	41	24%	$13.80
Animal Caretakers	29	34	5	17%	$14.40
Cashiers	415	336	-79	-19%	$14.46
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	21	15	-6	-29%	$15.95
Food Preparation and Serving Related Workers, All Other	17	28	11	65%	$16.10
Farmworkers, Farm, Ranch, and Aquacultural Animals	30	40	10	33%	$16.21
Emergency Medical Technicians	11	33	22	200%	$16.32
Pharmacy Technicians	23	33	10	43%	$16.38
Agricultural Workers, All Other	10	18	8	80%	$16.41
Home Health and Personal Care Aides	158	240	82	52%	$16.59

Figure 20. Lowest Paying Occupations in Lamoille County, 2013-2023. Retrieved from Lightcast, 2024.